FORE WORD

A Brochure on Reservation for the Scheduled Castes and Scheduled Tribes in Services was last brought out in the year 1993. An important event, namely, introduction of reservation for Other Backward Classes in services under the Union Government took place in that year. The 1993 edition of the Brochure only contained Office Memoranda on reservation for OBCs but did not form an integral part thereof. It is for the first time that a Brochure on Reservation for the Scheduled Castes, Scheduled Tribes and Other Backward Classes is being brought out.

2. A major development in the matter of reservation was the replacement of 'vacancy based reservation' by the 'post based reservation' in the year 1997. This brought in drastic changes in the way the reservation system was implemented. Problems raised by various stake-holders in connection with the new system of implementation of reservation were attempted to be solved by explaining the issues to the concerned organizations individually, but doubts still continue to be raised. The Reservation Division of this Department led by Shri Rajeev Kapoor, Joint Secretary, and Shri K.G. Verma, then Director have prepared a comprehensive Brochure, covering various aspects of the subject.The difficulties faced by the people in understanding the provisions of reservation have been kept in view while preparing the Brochure. The subject has been presented in a simple language and is easy to comprehend.

3. Efforts have been made to make this document error free. Nevertheless, if any error is noticed, it may be brought to the knowledge of the Joint Secretary of Reservation Division of the Department of Personnel and Training.

(Alka Sirohi)

Secretary to the Government of India