



CORPORATE OFFICE, PERSONNEL – I SECTION
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-27/2010-Pers.I

Date:- 29th July, 2010.

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC.
All other Administrative Units,
Bharat Sanchar Nigam Limited.

Subject:- Executive Promotion Policy – Consideration of ACRs/APARs by the Screening Committee thereof.

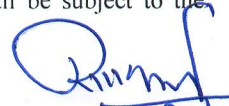
References have been received regarding the provision under para [1.0][I][c][3.] of the Executive Promotional Policy (EPP) for Group 'B' level officers of BSNL, issued vide this office letter No. 400-61/2004-Pers.I/308 dated 18 January, 2007, which lays down that "The ACRs of the previous 5 (five) years shall be taken into consideration, for assessing fitness of the eligible executives of various grades..." . It has been brought to the notice of this branch that first time bound IDA scale upgradation i.r.o. newly recruited JTOs/JAOs is becoming due on completion of four years of service in the revised IDA pay scales (effective from 01.01.2007). Processing of such cases has been pending as ACRs/APARs in the cases are available only for four years of service.

This office has reviewed the situation in view of para [1.0][I][b][3.1] of EPP, which allows first time bound IDA scale upgradation in 4 to 6 years in a scale and its limited contradiction with the guidelines of 5 years ACR to be considered for any upgradation.

Now, with the approval of the Competent Authority, it has been decided that whenever first time bound IDA pay scale upgradation, for any executive, becomes due in four years of service, the Screening Committee may consider the case on the available ACRs/APARs of four years service in the Company.

Note: This review has been necessitated due to circumstances emanating from the provisional IDA pay scales of E1A & E2A in the revised IDA pay w.e.f. 1.1.2007. Hence, any financial benefit accruing from this review shall be subject to the finalisation of these scales in future.

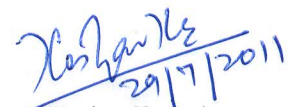
All pending and future cases may be resolved accordingly.


(R. K. Verma) 29/7/2011

Assistant General Manager(Pers.-I)

Copy to:-

- 1) The PPS to CMD, BSNL, New Delhi
- 2) The PPS to all Directors, BSNL Board, New Delhi
- 3) All Executive Directors, BSNL C.O., New Delhi
- 4) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF), BSNL C.O.
- 5) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 6) The DM(Admn.I/II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
- 7) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
- 8) Spare copy/Order Bundle.


(Keshav Kumar)
29/7/2011

Deputy Manager(Pers.-I)