



Bharat Sanchar Nigam Limited
CORPORATE OFFICE, SEA SECTION
7th Floor, Bharat Sanchar Bhawan,
New Delhi - 110 001

No. CS/Dir (F)/3-1/2013-14
Dated 23rd May, 2013

To

All the Heads of Territorial Circles and Non-Territorial Circles
Bharat Sanchar Nigam Limited

Subject: APAR Reporting / Reviewing Structure regarding.

The undersigned has been directed to refer to the letter No 4-2/2010- Restructuring dated 12th November, 2010 (copy enclosed) issued by Restructuring branch, BSNL CO circulating therewith instructions regarding '**Reporting and Reviewing Structure for Executives in BSNL**'.

In accordance with the instructions contained at clause 3.0 of the above letter, 'Reporting & Reviewing structure in respect of officers who are forming first line of reporting at Circle Office (all cadres) and reporting to Chief General Manager, their ACR will be reviewed by the Director / ED at Corporate Office concerned with that function.

Hereinafter APAR of the Circle IFA concerned may be sent to Director (Finance) BSNL CO through CS to Director (Finance) BSNL CO, instead of ED (Finance) for review of the APAR, in accordance with the above guidelines, till issue of further instructions on the subject.

This issues with the approval of the Competent Authority.

Enclo : as above

(Sudhira Sabharwal)
Assistant General Manager (SEA)