

Bharat Sanchar Nigam Limited
(A Govt. of India Enterprise)
Corporate Office
[Estt.-IV Section]

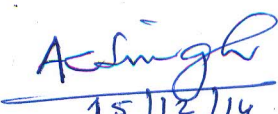
No. 273-18/2013/CGA/E-IV

Dated: 15-12-2014

Sub: - Compassionate Ground appointment- Change of procedure-doubts regarding.

Some doubts have been raised by various circles with regard to changed procedure issued vide this office letter no. 273-18/2013/CGA/P-IV dated 01/10/2014 which are clarified as under.

S No	Query	Clarification
1	Whether those CGA cases with 55 weightage points & above which have been considered once & rejected by corporate office need to be included in the list to be considered by the circle HPC, so as to complete 3 considerations.	As per Clause No '8' of letter no. 273-18/2013/CGA/P-IV dated 01/10/2014", all the cases which have already been considered and decided by HPC of BSNL, CO as per scheme/procedure existing at that point of time need not be reopened.
2	From which year onwards the CGA cases need to be included.	All the CGA cases scoring 55 points or more than 55 points and not considered by BSNL CO, HPC till 30.09.14, shall be considered as per the new procedure laid down in BSNL, CO letter No. 273-18/2013/CGA/P-IV dated 01/10/2014.
3	Whether the cases at present under litigation, are also to be reconsidered by next circle HPC if directed by Hon'ble CAT/Court.	CGA cases can be reviewed/ reconsidered as per new procedure vide letter No. 273-18/2013/CGA/P-IV dated 01/10/2014, only when (A). Specifically directed by Hon'ble CAT/Court. (B). Some parameter/fact that may impact the penury conditions of the family and not brought to the notice of BSNL, CO HPC at the time of consideration by the HPC, can be reviewed/ reconsidered as per new procedure dated 01/10/2014.
4	If reconsideration orders has been issued by any court in such CGA case which has been rejected by BSNL Corporate Office, in which circumstances the case will be reconsidered either at the time of death or in current circumstances of family.	It is understood that weightage point system issued by this office on 27/06/07 has to be applied considering various parameters at the time of death only.


15/12/14
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