



Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

5TH Floor,

Bharat Sanchar Bhawan,

Janpath, New Delhi-110001

Website: www.bsnl.co.in

Corporate Office

Establishment-IV Section

No.3-8/2010-Estt-IV(Pt.)

To

The Chief General Manager,
Bharat Sanchar Nigam Limited,
Karnataka Telecom Circle,
No.1,S.V Road,Halasuru,
Bangalore-8

Dated: 15th Mar, 2018

Subject: Implementation of Hon'ble CAT judgment in OA No.1282/2010 Fixation of pay under FR-22(1)(a)(i) to the members of SNEA(applicant's association), who were screening test passed & officiating in the grade of JTO.- reg.

Ref:1. BSNL Co Letter no. 3-8/2010-Estt-IV DATED 22.02.2017

2. BSNL Co Letter no.3-8/2010-Pers-IV dated 01.01.2014

3. BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015

I am directed to refer letter (under ref 1) wherein, it was instructed to implement the order dated 26.08.2010 in OA No1282/2010 for officiating JTO's (SNEA Applicants) in line with instructions issued vide **letter no 3-8/2010/Pers-IV dated 01.01.2014 (under ref 2) & BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015 (under ref 3) (both letters are available on BSNL Intranet)** for their pay fixation under FR22(1)(a)(i) , based on the judgment dated 11.02.2017 of Hon'ble PCAT ,New Delhi in OA no.4116//2015 & MA 3748/2015 filed by SNEA .

In this connection , it is informed that some similarly placed officials (member of SNEA) , **who were screening test passed & officiating in the grade of JTO** were left out for extending the same benefits as given to the members of SNEA vide BSNL co. letter dated 22.02.2017 .

In this regard , it has been decided to give the same benefits to left out applicants (list enclosed duly signed by DGM(Estt-II)) in accordance with instructions issued from this office **letter no 3-8/2010/Pers-IV dated 01.01.2014 (under ref 2) & BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015 (under ref 3) (both letters are available on BSNL Intranet)** after obtaining an undertaking mentioned below;

"I... .. hereby undertake that in the event of success of the SLP filed before the Hon'ble Apex court, the amount so paid will be recoverable with or without intervention of CAT or High court."

You are therefore requested to take further necessary action accordingly.

A.K. Singh
15/3/18
(A.K Singh)

Deputy General Manager (Estt-II)

Ph. 23734152 & Fax: 23734051

*Copy to: SNEA, G.S. BSNL Co.
New Delhi.*

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16/3/18*

List of Left Out JTOs for getting fixation under FR22(I)(a)(i)-KTK

Sl.No	Name of the Executives	HR.No	Circle
1	J Ramesh	199005534	Karnataka
2	K C Shobha	198407491	Karnataka
3	V I Hiremath	198605776	Karnataka
4	A S Pathak	198605677	Karnataka
5	Devendrappa R Mahajan	199103908	Karnataka
6	Lingaraju H P	198204457	Karnataka
7	Basavaraj Hanamshetty	198007990	Karnataka
8	Ashok Kulkarni	198008214	Karnataka
9	Vishwanatha.T.S.,	199104264	Karnataka
10	Manjunatha.A.B.,	198504593	Karnataka
11	Ganesha Murthy.N.K.,	198403202	Karnataka
12	Veronica Mary D'souza	198408498	Karnataka
13	B Sharanabasappa	197906676	Karnataka
14	S Govindarajan	198607175	Karnataka
15	Raghavendra Deshapande	199104589	Karnataka
16	Venkatesh P Kulkarni	198312130	Karnataka
17	CHANDRASHEKAR S	198408040	Karnataka
18	PATTANASHEETTI H V	198504956	Karnataka
19	SHARANAYYA	198505452	Karnataka
20	H P MANJUNATHASWAMY	198504664	Karnataka
21	BYREGOWDA H G	198606638	Karnataka
22	USHA M	198606426	Karnataka
23	RATHAN K G	198608304	Karnataka
24	PADMINI C V	198214068	Karnataka
25	B N MYLARA SWAMY	198504482	Karnataka
26	A RANGASHAMIAH	198504480	Karnataka
27	SUDHANUMIAH	198606293	Karnataka
28	GOVINDARAJAN S	198607175	Karnataka
29	BALACHANDRA B S	198504479	Karnataka
30	ISHWAR K N	198504696	Karnataka
31	S DWARAKESH	198917253	Karnataka
32	ANANDA KUMAR S D	199004599	Karnataka
33	GEETHA G S	198214117	Karnataka
34	CHITRAKALA RAO A	198606375	Karnataka
35	ANITHA D S	199004694	Karnataka
36	K SHANMUGAM	199005536	Karnataka
37	J RAMESH	199005534	Karnataka
38	ASHOK KUMAR V N	199005535	Karnataka
39	SHAILA BHAT	199004486	Karnataka
40	H P SREEDHARA	199005424	Karnataka
41	PREMKUMAR G	199104509	Karnataka
42	ASHWATH S A	199105400	Karnataka
43	SRIKANTH D S	199104682	Karnataka
44	GEETHA.S.MURTHY	198506391	Karnataka
45	JAVARAYI GOWDA T	197806770	Karnataka
46	NAGARAJU D N	197907922	Karnataka
47	VATSALA T N	198009406	Karnataka
48	SREENIVASARAO M V	198012501	Karnataka

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49	ASWATHANARAYANA RAO K N	198113986	Karnataka
50	VENKATARAVANA K M	198213677	Karnataka
51	SARASWATHI P	198607112	Karnataka
52	ANAND BABU T	198606844	Karnataka
53	VENKATESHA K R	197908310	Karnataka
54	VASANTHA KUMAR H V	197607056	Karnataka
55	JAGADISHA A	198605592	Karnataka
56	RAJENDRA BABU KRISHNAN	199004231	Karnataka
57	SHESHADRI. B S	199105345	Karnataka
58	KUMBLE HEMANTHKUMAR	198606378	Karnataka
59	RAVI.N	199309877	Karnataka
60	PRANESH JOSHI	198504241	Karnataka
61	RAGHAVENDRA V DESPANDE	199104589	Karnataka
62	KUBEERAPPA.E	198107043	Karnataka
63	ASHOK P DHUMWAD	198506388	Karnataka
64	VINCENT DE PAUL	197908329	Karnataka
65	PADMINI B M	198607345	Karnataka
66	PADMAJA S	198009211	Karnataka
67	GURURAJ S BIDRAHALLI	198409570	Karnataka
68	USHAKUMARI P	198407562	Karnataka
69	D J Panchakshari	19910420	Karnataka
70	K Seetha	199808334	Karnataka
71	Joseph	198212356	Karnataka
72	Ganesh Kamat	198504195	Karnataka

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In this connection, it is informed that the members of the committee, who were appointed to enquire into the affairs of the company, have submitted their report to the Board of Directors, which is being placed before the Board for consideration.

It is further stated that the Board of Directors, after considering the report of the committee, has decided to take the necessary steps to rectify the mistakes and to prevent such a recurrence in the future.

It is hereby declared that in the event of any further default by the company, the Board of Directors will be held responsible for the same.

You are therefore requested to take the necessary action accordingly.

[Signature]
(A.K. Singh)

Deputy General Manager (S&M-II)
Ph. 237341/2 Fax 237340

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