

**BHARAT SANCHAR NIGAM LTD**

(A Government of India Enterprise)  
7<sup>th</sup> Floor, Bharat Sanchar Bhawan, H.C Mathur Lane,  
Janpath, New Delhi – 110001.

No. 4-14/2004-SEA  
Dated: - 05-10-2012.

To

1. All CGMs/IFAs, BSNL Telecom Circles.
2. All CGMs/IFAs, BSNL Telephone Districts.
3. All CGMs/IFAs, BSNL Telecom Projects Zones/Maintenance Regions.
4. All other Administrative Units/offices in BSNL.

Subject: Rule-8 Transfer Requests in the grade of JAOs – reg

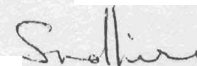
Your kind attention is drawn to this office letter of even no. dated 14.10.2004 vide which guidelines for Para 38 transfers specific to DR JAOs were issued and it was stated therein that application in the prescribed pro-forma was required to be sent to this office for consideration.

In the meantime, BSNL has framed its own BSNL Employee Transfer Policy guidelines circulated vide letter no. 6-1/2007-Restg. dated 07.05.2008 according to which request transfers outside recruiting unit of all JAOs being Circle cadre are to be dealt under Rule 8 of BSNL Employee Transfer policy. It is also given in Para 8(j) of policy that Competent Authority for considering inter-Circle/SSA transfer requests shall be the Head of Circle or their delegated authority. However, it is noticed that despite clear guidelines, Para38/Rule 8 transfer requests of JAOs are still forwarded to this office for consideration in accordance with this office letter dated 14.10.2004.

In view of above, the approval of the Competent Authority is hereby conveyed to withdraw the old transfer guidelines contained in this office letter of even no. dated 14.10.2004.

All the Circles are hereby directed to deal with Rule 8 transfers at their level as per transfer policy guidelines of BSNL and not to forward the transfer requests of JAOs under Rule 8 to CO BSNL henceforth. The requests of JAOs for transfer from/to Project/Maintenance Circles, Telecom Factories and other administrative offices shall be dealt by the concerned Territorial Circles and the requests of the JAOs for transfer from/to Project/Maintenance and other administrative offices located in Delhi shall be dealt by CO BSNL.

This issues with the approval of Director (HR).



(Sudhira Sabharwal)  
Assistant General Manager (SEA)

Copy to:

1. PPS to Director (HR), CO BSNL.
2. PPS to Director (Finance), CO BSNL.
3. E.D (Finance), CO BSNL.
4. GM (F.P) CO BSNL.
5. Spare/Guard File.