

312, भारत संचार भवन, हरीश चन्द्र माथुर लेन,
जनपथ नई दिल्ली - 110001
312, Bharat Sanchar Bhawan, H.C. Mathur Lane,
Janpath, New Delhi-110 001
दूरभाष कार्यालय/Ph.: +91-11-2373 4070
फैक्स/Fax : +91-11-2373 4072
ई-मेल/E-mail : dirhrd@bsnl.co.in



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprises)

सुजाता तपन रे

निदेशक (एच.आर.)

Sujata T. Ray

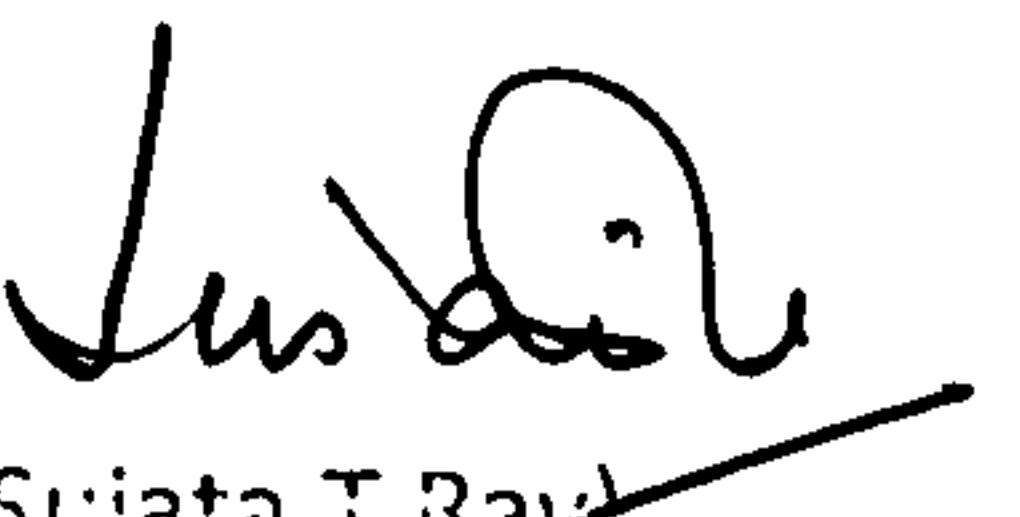
Director (HR)

Message

Through my earlier message dated 20.06.2017 I shared with you, the efforts being made by the BSNL Management on the issue of 3rd PRC. Subsequently, SR Cell kept you informed about the developments regularly on the matter. As regards the concern of the employees on the related matters like pension contribution on actual basic pay, I want to assure that we have been making best efforts and taking up effectively the issue with the authorities concerned of different departments. I find that the team of officers at Corporate office has been doing commendable job in this regard.

In spite of these efforts it is found that few Unions/Associations are resorting to protest/agitation, which is not proper. GST has been implemented and the business environment is constantly changing. Though, we have a team of qualified, trained and experienced employees, our success depends on how fast and positively we respond to the changing environment, which is opening more and more business opportunities.

We need to understand that while Pay revision Committee considers the views of all the stakeholders and attempts to create a consensus on the revision of pay of the executives of CPSE's but once the same are approved by the Govt., are not the matter of negotiation or bargaining. We have to understand these limitations. Moreover, the responsibilities we owe to the society and the challenges before the Company in the fiercest ever competition from other private operators, we cannot even think of strike or protest, particularly when the Management is proactively working on all the issues related to the employees. I would earnestly request all of you to work cohesively and in a focused manner keeping in view the larger interest of the Company.


(Sujata.T.Ray)
06.07.2017