



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
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Harish Chander Mathur Lane,
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No.BSNL/5-1/SR/2016

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Circular

Subject:- Joint Forum to take up issues in BSNL.

The Membership Verification for recognition of Non-Executive and Executive employees in BSNL has been completed last year. Accordingly, BSNL has recognized Non-Executives Unions and Executives' Association.

2. Hereafter the actions of the Unions and Executives' Association should be in the spirit of the Recognition Rules pertaining to them. Recently it has been found that many a times both are going for joint action program together and therefore following provisions are brought to the notice of all concerned for observance:

- a) As per BSNL Recognition of Non-Executives Unions and Representation in the Councils Rules:
 - i. Recognised Unions are supposed to take up the issues of its members i.e. Non-executives.
- b) As per BSNL(Recognition of Executives' Association),Rules,2014
 - i. Executives Associations have been formed primarily with the object of promoting the common service interest for their members.
 - ii. Association will not join hands with the non-executives' Unions for furtherance of their issues and/ or participate in any joint trade union action.

3. Hence, Unions and Associations are advised to take up the issues of their members respectively and separately. In other words Unions will not take up the issues which are exclusively for Executive's and vice-versa. Also they should refrain from forming any type of joint forum which is not in the spirit of the relevant rules of Unions and Associations as stated above.

(A.K.Sinha)
Dy.General Manager(SR)

- 1. All CGMs BSNL for information.
- 2. GS, BSNLEU/ NFTE.
- 3. GS, SNEA.