



BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 11 0001

No.315-06/2012-Pers.I(Pt)

Dated: Nov 13, 2014

To

All Heads of Telecom Circles &
Administrative Units of BSNL (Concerned)

Subject:- **Option/ joining in soft tenure areas of Bihar Telecom circle-regarding**

Sir,

I have been directed to refer to this office letter No. 400-36/2011-Pers.I(Pt) dated 15.04.2013 vide which following areas falling under Bihar Telecom Circle have been declared as Soft Tenure Areas/SSAs for **three years**:

Bhagalpur, Bettiah, Gaya, Munger, Saharsa and Sasaram

2. Of late, it has been observed that Executives/ officers with All India Transfer Liability are reluctant to join in Bihar circle if posted or do not opt voluntarily to such soft tenure areas/stations in comparison to hard tenure areas.

3. This may be brought to the notice of all concerned that almost all the facilities of hard tenure circle/areas are available to the officers who are posted in soft tenure except additional year extra as enumerated below:-

- a) Retention of BSNL residential accommodation at previous station of posting.
- b) Facility of RSTC at previous station of posting.
- c) Posting at a choice circle subject to administrative convenience.

Therefore, officers/executives are requested to opt voluntarily for serving in Bihar circle.

This circular may be given wide publicity.



(Deepak Agrawal)

Addnl.General Manager(Pers)

Copy to:

1. All Executives/officers of BSNL CO with All India Transfer Liability, New Delhi.
2. O/C.