

Corporate Office – BW Unit

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भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. Trans-Pro/SDE(C)/DM(BW-I)/04/13/

Dated **02.09.2013**

To,

All CGM's
BSNL

Subject: Relieving of Executives transferred to Hard Tenure Areas regarding.

It has been noticed that the employees transferred to hard tenure areas do not join on one pretext or the other, make representations, gaining time and expecting change in their orders. As a result, those transferred from hard tenure areas could not be relieved without their substitute and due to shortage of staff.

2. This has been viewed seriously and it has been decided that relieving of employees under transfer to Hard Tenure areas will be the responsibility of the controlling officers. All such employees shall be relieved immediately by making local arrangement by handing over the charge to some other executive under his control.
3. Controlling officers shall ensure that no leave of any kind is granted to such employees. If any employee is on leave on medical ground, second medical opinion shall be obtained.
4. In case of delay **beyond 15 days** in reporting the compliance, it will be presumed that controlling authority has failed in his duties.
5. These instructions shall be brought to all concerned for strict compliance and any deviation shall be viewed seriously.


(Vinay Kumar)
AGM (BW-I)
02/09/2013

Copy to

1. PS to Director(Ent) for information pl
2. PCE(C) / CE(C) for immediate necessary action.