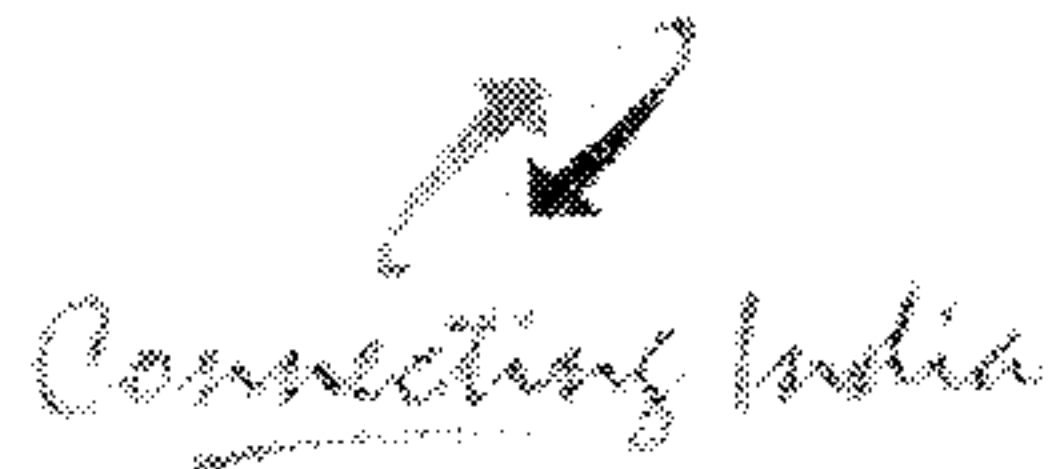




BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

[TE Section]

(Corporate Office)

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi - 1

No. 3-1/ 2010-TE

Dated, 24 .06.2013.

To

Heads of Telecom Circles/ Chennai Telephones/
Calcutta Telephones / All Heads of Administrative Units, BSNL.

SUB: Holidays to be observed in BSNL Offices during the year 2014.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/5/2013-JCA -2 dated 11.06.2013, it has been decided by the competent authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi/ New Delhi during the year **2014**. In addition each employee will also be allowed to avail himself of any two holidays to be chosen by him/ her out of list of Restricted Holidays in **Annexure -II**.

2. BSNL Administrative Offices located outside Delhi/ New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below :

1. **REPUBLIC DAY**
2. **INDEPENDENCE DAY**
3. **MAHATMA GANDHI'S BIRTHDAY**
4. **BUDDHA PURNIMA**
5. **CHRISTMAS DAY**
6. **DUSSEHERA (VIJAY DASHMI)**
7. **DIWALI (DEEPAVALI)**
8. **GOOD FRIDAY**
9. **GURU NANAK'S BIRTHDAY**
10. **IDU'L FITR**
11. **IDU'L ZUHA**
12. **MAHAVIR JAYANTI**
13. **MUHARRAM**
14. **PROPHET MOHAMMAD' S BIRTHDAY (ID-E-MILAD)**

3.1 In addition to above 14 Compulsory holidays mentioned in Para 2, three holidays shall be decided from the list indicated below by the Circle Heads of territorial circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL Offices within the territorial jurisdiction of the concerned State shall be notified accordingly and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out thereafter. It is also clarified that no change is permissible in regard to festivals and dates as indicated.


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1. **An Additional Day for Dussehra**
2. **HOLI**
3. **JANAMSHTAMI (VAISHNAVI)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**
6. **GANESH CHATURTHI/ VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**
10. **PONGAL**
11. **SRI PANCHAMI / VASANT PACHAMI**
12. **VISHU / VAISAKHI/ VAISAKHASDI/ BHAG BIHU/ MASHADI
UGADI/ CHAITRA SAKLADI/ CHETI CHAND/ GUDI PADA 1ST
NAVRATRA/ NAURAJ/ CHHATH POOJA /KARWA CHAUTH.**

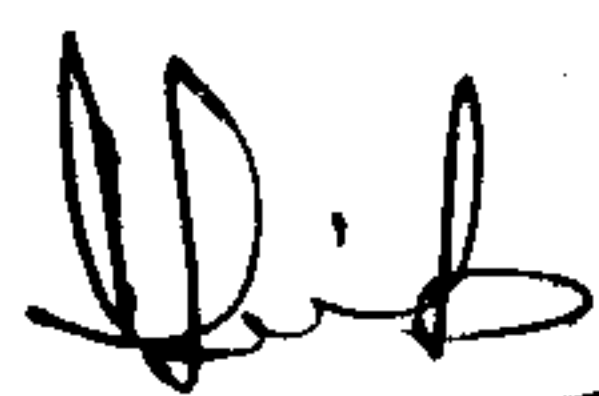
3.2 No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festivals falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above are to be included in the list of restricted holidays.

5.1 For offices in Delhi/ New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, P.G. & Pensions after ascertaining the position from the Govt. of NCT of Delhi (DCP, Special Branch, Delhi Police).

5.2 For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State governments / union Territories in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V./ A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.


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6. During 2014, Diwali (Deepavali) falls on Thursday, October 23, 2014 (Kartika 01). In certain States, the practice is to celebrate the occasion a day in advance, i.e. on "Narakachaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day" (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. BSNL Offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi Birthday as compulsory holidays. The remaining holidays/ occasions may be determined by respective heads of Circle themselves for the year 2014, subject to para 3.2 above.


24.6.2013

(A. Sinha)

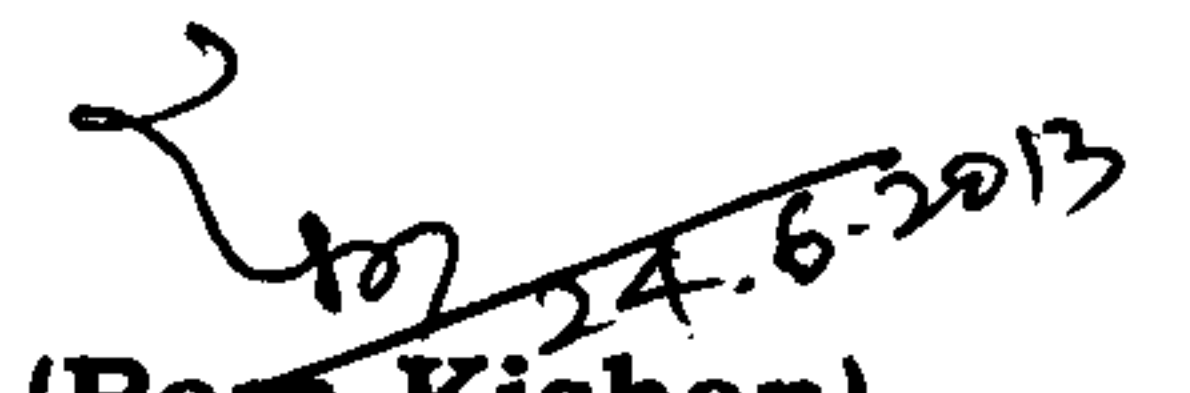
Asstt. Gen. Manager (Pen. /TE)

TEL 23737886

Encl: Lists of holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN)/ CA/ CN.
4. All PGM/ GM., BSNL CO.
5. CVO/CS& GM (LEGAL)
6. All DGMs/ AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/ Association.
9. OL Section for Hindi Translation.
10. Intranet Portal.


24.6.2013

(Ram Kishan)

Dy. Manager (TE)

**LIST OF HOLIDAYS DURING THE YEAR 2014 FOR ADMINISTRATIVE OFFICES
OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No.	Holiday	Date		Saka Date		Day
1935 SAKA ERA						
1.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Mohammad)	January	14	Pausha	24	Tuesday
2.	Republic Day	January	26	Magha	06	Sunday
3.	Holi	March	17	Phalguna	26	Monday
1936 SAKA ERA						
4.	Ram Navami	April	08	Chaitra	18	Tuesday
5.	Mahavir Jayanti	April	13	Chaitra	23	Sunday
6.	Good Friday	April	18	Chaitra	28	Friday
7.	Buddha Purnima	May	14	Vaisakha	24	Wednesday
8.	Idul Fitr	July	29	Sravana	07	Tuesday
9.	Independence day	August	15	Sravana	24	Friday
10.	Janmashtami	August	18	Sravana	27	Monday
11.	Mahatma Gandhi's Birthday	October	02	Asvina	10	Thursday
12.	Dussehra	October	03	Asvina	11	Friday
13.	Id-ul-Zuha(Bakrid)	October	06	Asvina	14	Monday
14.	Diwali (Deepavali)	October	23	Kartika	01	Thursday
15.	Muharram	November	04	Kartika	13	Tuesday
16.	Guru Nanak's Birthday	November	06	Kartika	15	Thursday
17.	Christmas Day	December	25	Pausa	04	Thursday

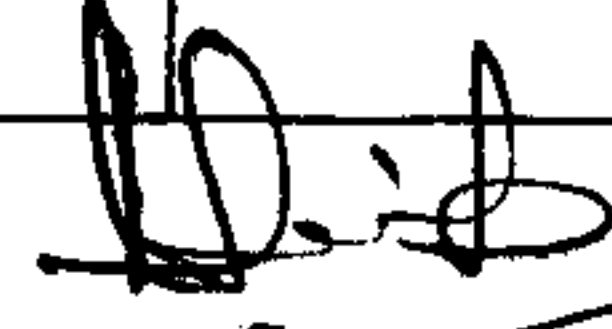
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24.6.2013

ANNEXURE-II**LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2014 FOR ADMINISTRATIVE
OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No	Holiday	Date	Saka Date	Day
1935 SAKA ERA				
1.	New Year's Day	January 01	Pausha 11	Wednesday
2.	Guru Gobind Singh's Birthday	January 07	Pausha 17	Tuesday
3.	Makar Sankranti	January 14	Pausha 24	Tuesday
4.	Pongal	January 14	Pausha 24	Tuesday
5.	Basant Panchami / Sri Panchami	February 04	Magha 15	Tuesday
6.	Guru Ravidas's Birthday	February 14	Magha 25	Friday
7.	Shivaji Jayanti	February 19	Magha 30	Wednesday
8.	Swami Dayananda Saraswati Jayanti	February 24	Phalguna 05	Monday
9.	Maha Shivaratri	February 27	Phalguna 08	Thursday
10.	Holika Dahan	March 16	Phalguna 25	Sunday
1936 SAKA ERA				
11.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	March 31	Chaitra 10	Monday
12.	Vaisakhi/Vishu/Masadi	April 14	Chaitra 24	Monday
13.	Vaisakhadi(Bengal)/ Bahag Bihu (Assam)	April 15	Chaitra 25	Tuesday
14.	Easter Sunday	April 20	Chaitra 30	Sunday
15.	Guru Rabindranath's birthday	May 09	Vaisakha 19	Friday
16.	Hazarat Ali's Birthday	May 13	Vaisakha 23	Tuesday
17.	Rath Yatra	June 29	Ashadha 08	Sunday
18.	Jamat-Ul-Vida	July 25	Sravana 03	Friday
19.	Raksha Bandhan	August 10	Sravana 19	Sunday
20.	Parsi New Year's day/Nauroz	August 18	Sravana 27	Monday
21.	Vinayaka Chaturthi/ Ganesh Chaturthi	August 29	Bhadra 07	Friday
22.	Onam	September 07	Bhadra 16	Sunday

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23.	Dussehra (Maha Saptami) (Additional)	October 01	Asvina 09	Wednesday
24.	Dussehra (Maha Ashtami) (Additional)	October 02	Asvina 10	Thursday
25.	Dussehra (Maha Navmi)	October 03	Asvina 11	Friday
26.	Maharishi Valmiki's Birthday	October 08	Asvina 16	Wednesday
27.	Karaka Chaturthi (Karva Chouth)	October 11	Asvina 19	Saturday
28.	Deepavali (South India)	October 22	Asvina 30	Wednesday
29.	Naraka Chaturdasi	October 22	Asvina 30	Wednesday
30.	Govardhan Puja	October 24	Kartika 02	Friday
31.	Bhai Duj	October 25	Kartika 03	Saturday
32.	Pratihara Sashthi/Surya Sashthi (Chhat Puja)	October 29	Kartika 07	Wednesday
33.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana 03	Monday
34.	Christmas Eve	December 24	Pausha 03	Wednesday


24.6.2013
