



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

[TE Section]

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi -1

No. 3-1/ 2010-TE

Dated, 22.07.2011.

To

Heads of Telecom Circles/ Chennai Telephones/
Calcutta Telephones / All Heads of Administrative Units, BSNL..

SUB: Holidays to be observed in BSNL Offices during the year 2012.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/3/2011-JCA -2 dated 27.06.2011, it has been decided by the competent authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi/ New Delhi during the year **2012**. In addition each employee will also be allowed to avail himself of any two holidays to be chosen by him/ her out of list of Restricted Holidays in **Annexure -II**.

2. BSNL Administrative Offices located outside Delhi/ New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below :

- 1. REPUBLIC DAY**
- 2. INDEPENDENCE DAY**
- 3. MAHATMA GANDHI'S BIRTHDAY**
- 4. BUDDHA PURNIMA**
- 5. CHRISTMAS DAY**
- 6. DUSSEHERA (VIJAY DASHMI)**
- 7. DIWALI (DEEPAVALI)**
- 8. GOOD FRIDAY**
- 9. GURU NANAK'S BIRTHDAY**
- 10. IDU'L FITR**
- 11. IDU'L ZUHA**
- 12. MAHAVIR JAYANTI**
- 13. MUHARRAM**
- 14. PROPHET MOHAMMAD' S BIRTHDAY (ID-E-MILAD)**

3.1 In addition to above 14 Compulsory holidays mentioned in Para 2, three holidays shall be decided from the list indicated below by the Circle Heads of territorial circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL Offices within the territorial jurisdiction of the concerned State shall be notified and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out

thereafter. It is also clarified that no change is permissible in regard to festivals as indicated and dates notified herewith.

1. **An Additional Day for Dussehra**
2. **HOLI**
3. **JANAMSHTAMI (VAISHNAVI)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**
6. **GANESH CHATURTHI/ VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**
10. **PONGAL**
11. **SRI PANCHAM / VASANT PACHAMI**
12. **VISHU / VAISAKHI/ VAISAKHASDI/ BHAG BIHU/ MASHADI UGADI/ CHAITRA SAKLADI/ CHETI CHAND/ GUDI PADA 1ST NAVRATRA/ NAURAJ/ CHHATH POOJA /KARWA CHAUTH.**

3.2 No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above are to be included in the list of restricted holidays.

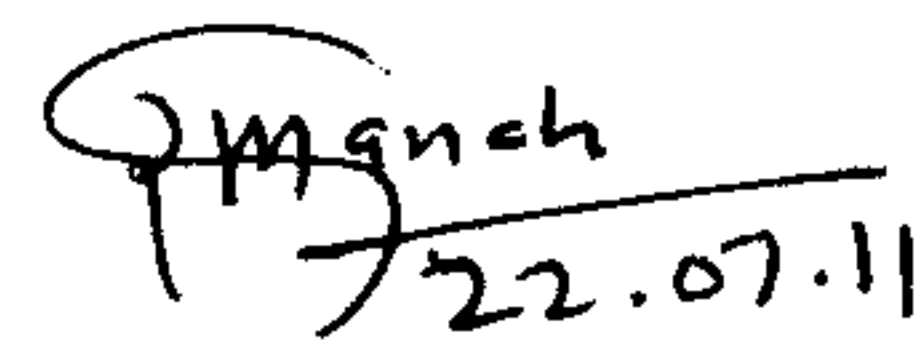
5.1 For offices in Delhi/ New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, P.G. & Pensions after ascertaining the position from the Govt. of NCT of Delhi.

5.2 For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State governments / union Territories in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V./ A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.

6. During 2012, Diwali (Deepavali) falls on Tuesday, November 13, 2012 (Kartika 22). In certain States the practice is to celebrate the occasion a day in advance, i.e. on "Narakachaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day" (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

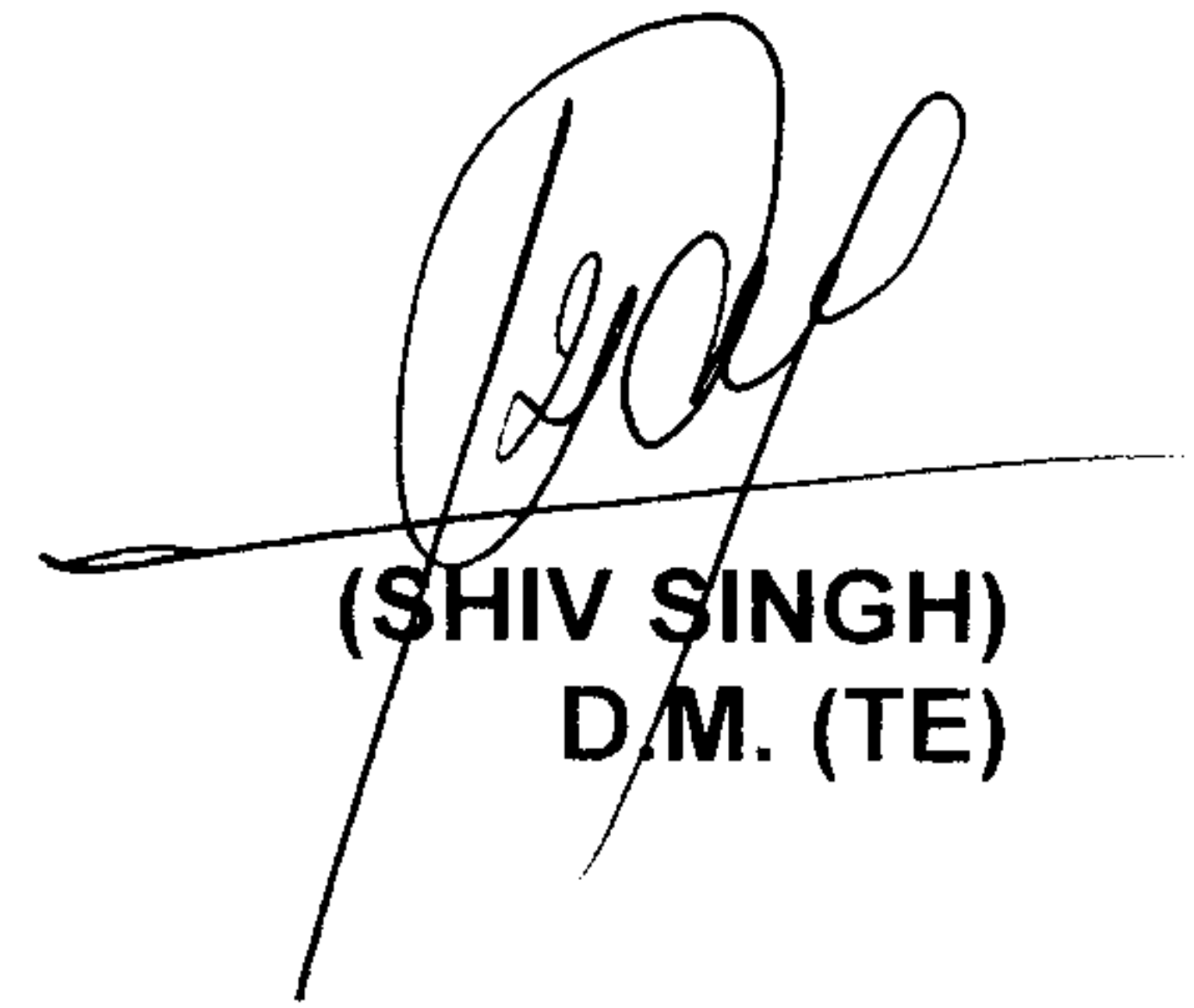
7. BSNL Offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi Birthday as compulsory holidays. The remaining holidays/ occasions may be determined by respective heads of Circle themselves for the year 2012, subject to para 3.2 above.


22.07.11
(S.L.MANAK)
Dy. GEN. MANAGER (TE)
TEL 23037886
FAX 23734365

Encl: Lists of holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN)/ CA/ CN.
4. All PGM/ GM., BSNL CO.
5. CVO/CS& GM (LEGAL)
6. All DGMs/ AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/ Association.
9. OL Section for Hindi Translation.
10. Intranet Portal.


(SHIV SINGH)
D.M. (TE)

**LIST OF HOLIDAYS DURING THE YEAR 2012 FOR ADMINISTRATIVE OFFICES
OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No.	Holiday	Date	Saka Date	Day
1933 SAKA ERA				
1.	Republic Day	January 26	Magha 06	Thursday
2.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Mohammad)	February 05	Magha 16	Sunday
3.	Maha Shivaratri	February 20	Phalguna 01	Monday
4.	Holi	March 08	Phalguna 18	Thursday
1934 SAKA ERA				
5.	Mahavir Jayanti	April 05	Chaitra 16	Thursday
6.	Good Friday	April 06	Chaitra 17	Friday
7.	Buddha Purnima	May 06	Vaisakha 16	Sunday
8.	Janamashtami (Vaisnava)	August 10	Sravana 19	Friday
9.	Independence day	August 15	Sravana 24	Wednesday
10.	Idul Fitr	August 20	Sravana 29	Monday
11.	Mahatma Gandhi's birthday	October 02	Asvina 10	Tuesday
12.	Dussehra (Vijaya Dashami)	October 24	Kartika 02	Wednesday
13.	Idul Zuha (Bakrid)	October 27	Kartika 05	Saturday
14.	Diwali (Deepavali)	November 13	Kartika 22	Tuesday
15.	Muharram	November 25	Agrahayana 04	Sunday
16.	Guru Nanak's birthday	November 28	Agrahayana 07	Wednesday
17.	Christmas Day	December 25	Pausha 04	Tuesday

ANNEXURE-II**LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2012 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No	Holiday	Date		Saka Date		Day
SAKA ERA 1933						
1.	New Year's Day	January	01	Pausha	11	Sunday
2.	Makar Sankranti	January	14	Pausha	24	Saturday
3.	Pongal	January	15	Pausha	25	Sunday
4.	Basanta Panchami /Sri Panchami	January	28	Magha	08	Saturday
5.	Guru Ravidas' birthday	February	07	Magha	18	Tuesday
6.	Swami Dayananda Saraswati Jayanti	February	16	Magha	27	Thursday
7.	Shivaji Jayanti	February	19	Magha	30	Sunday
8.	Holika Dahan	March	07	Phalguna	17	Wednesday
SAKA ERA 1934						
9.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	March	23	Chaitra	03	Friday
10.	Ram Navmi	April	01	Chaitra	12	Sunday
11.	Easter Sunday	April	08	Chaitra	19	Sunday
12.	Vaisakhi	April	13	Chaitra	24	Friday
13.	Vishu	April	13	Chaitra	24	Friday
14.	Mesadi	April	14	Chaitra	25	Saturday
15.	Vaisakhadi(Bengal)/Bahag Bihu (Assam)	April	14	Chaitra	25	Saturday
16.	Guru Rabindranath's birthday	May	08	Vaisakha	18	Tuesday
17.	Hazarat Ali's Birthday	June	04	Jyaishtha	14	Monday
18.	Rath Yatra	June	21	Jyaishtha	31	Thursday
19.	Raksha Bandhan	August	02	Sravana	11	Thursday
20.	Jamat-Ut-Vida	August	17	Sravana	26	Friday
21.	Parsi New Year's day	August	18	Sravana	27	Saturday
22.	Vinayaka Chaturthi	August	21	Sravana	30	Tuesday

23.	Onam	August 29	Bhadra 07	Wednesday
24.	Ganesh Chaturthi	September 19	Bhadra 28	Wednesday
25.	(Maha Saptami (Additional)	October 21	Asvina 29	Sunday
26.	Dussehra (Maha Ashtami) (Additional)	October 22	Asvina 30	Monday
27.	Dussehra (Maha Navmi)	October 23	Kartika 01	Tuesday
28.	Maharishi Valmiki's birthday	October 29	Kartika 07	Monday
29.	Karaka Chaturthi (Karva Chouth)	November 02	Kartika 11	Friday
30.	Naraka Chaturdasi	November 12	Kartika 21	Monday
31.	Deepavali (South India)	November 13	Kartika 22	Tuesday
32.	Govardhan Puja	November 14	Kartika 23	Wednesday
33.	Bhai Duj	November 15	Kartika 24	Thursday
34.	Pratihara Sashthi or Surya Sashthi (Chhat Puja)	November 19	Kartika 28	Monday
35.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana 03	Saturday
36.	Christmas Eve	December 24	Pausha 03	Monday