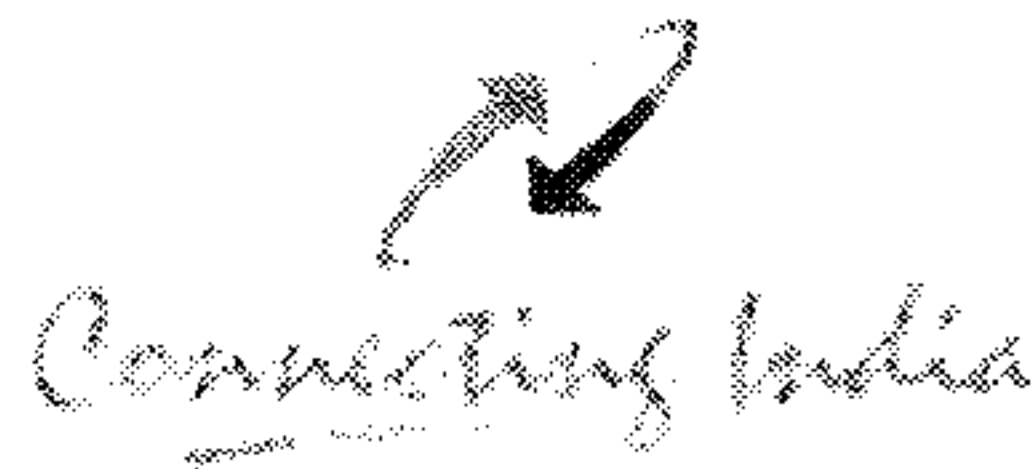




BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

[TE Section]

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi -1

No. 3-1/ 2010-TE

Dated; 2/.06.2012.

To

Heads of Telecom Circles/ Chennai Telephones/
Calcutta Telephones / All Heads of Administrative Units, BSNL..

SUB: Holidays to be observed in BSNL Offices during the year 2013.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/4/2012-JCA -2 dated 05.06.2012, it has been decided by the competent authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi/ New Delhi during the year **2013**. In addition each employee will also be allowed to avail himself of any two holidays to be chosen by him/ her out of list of Restricted Holidays in **Annexure -II.**

2. BSNL Administrative Offices located outside Delhi/ New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below :

1. **REPUBLIC DAY**
2. **INDEPENDENCE DAY**
3. **MAHATMA GANDHI'S BIRTHDAY**
4. **BUDDHA PURNIMA**
5. **CHRISTMAS DAY**
6. **DUSSEHERA (VIJAY DASHMI)**
7. **DIWALI (DEEPAVALI)**
8. **GOOD FRIDAY**
9. **GURU NANAK'S BIRTHDAY**
10. **IDU'L FITR**
11. **IDU'L ZUHA**
12. **MAHAVIR JAYANTI**
13. **MUHARRAM**
14. **PROPHET MOHAMMAD' S BIRTHDAY (ID-E-MILAD)**

3.1 In addition to above 14 Compulsory holidays mentioned in Para 2, three holidays shall be decided from the list indicated below by the Circle Heads of territorial circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL Offices within the territorial jurisdiction of the concerned State shall be notified and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out

thereafter. It is also clarified that no change is permissible in regard to festivals and dates as indicated.

1. **An Additional Day for Dussehra**
2. **HOLI**
3. **JANAMSHTAMI (VAISHNAVI)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**
6. **GANESH CHATURTHI/ VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**
10. **PONGAL**
11. **SRI PANCHAM / VASANT PACHAMI**
12. **VISHU / VAISAKHI/ VAISAKHASDI/ BHAG BIHU/ MASHADI UGADI/ CHAITRA SAKLADI/ CHETI CHAND/ GUDI PADA 1ST NAVRATRA/ NAURAJ/ CHHATH POOJA /KARWA CHAUTH.**

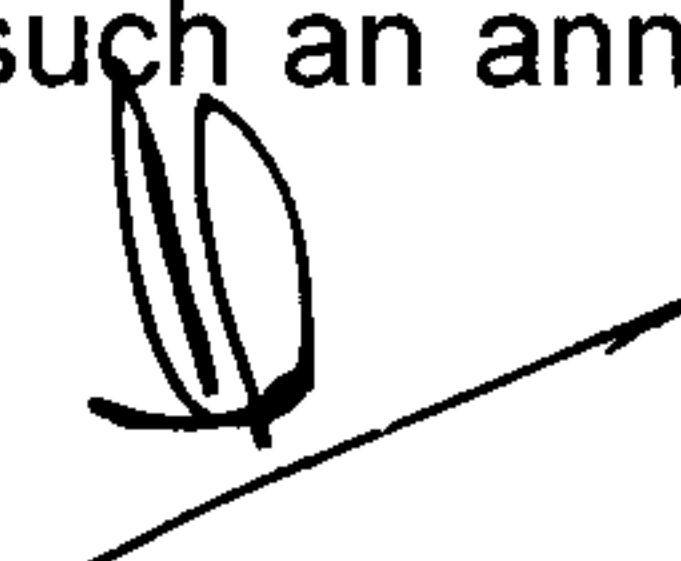
3.2 No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festivals falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above are to be included in the list of restricted holidays.

5.1 For offices in Delhi/ New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, P.G. & Pensions after ascertaining the position from the Govt. of NCT of Delhi.

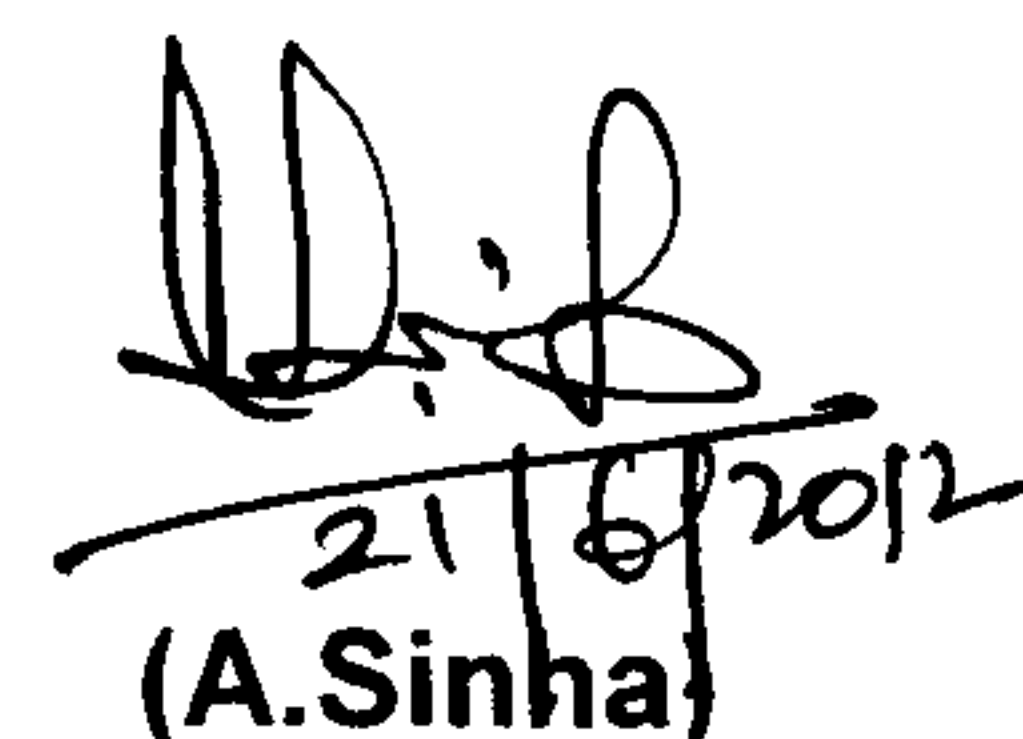
5.2 For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State governments / union Territories in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V./ A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.



6. During 2013, Diwali (Deepavali) falls on Sunday, November 03, 2013 (Kartika 12). In certain States, the practice is to celebrate the occasion a day in advance, i.e. on "Narakachaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day" (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. BSNL Offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi Birthday as compulsory holidays. The remaining holidays/ occasions may be determined by respective heads of Circle themselves for the year 2013, subject to para 3.2 above.


21/6/2012
(A. Sinha)

Asstt. Gen. Manager (Pen. /TE)
TEL 23737886

Encl: Lists of holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN)/ CA/ CN.
4. All PGM/ GM., BSNL CO.
5. CVO/CS& GM (LEGAL)
6. All DGMs/ AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/ Association.
9. OL Section for Hindi Translation.
10. ✓ Intranet Portal.


21.6.2012
(Ram Kishan)
Dy.Manager (TE)

**LIST OF HOLIDAYS DURING THE YEAR 2013 FOR ADMINISTRATIVE OFFICES
OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No.	Holiday	Date	Saka Date	Day
1934 SAKA ERA				
1.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Mohammad)	January 25	Magha 05	Friday
2.	Republic Day	January 26	Magha 06	Saturday
3.	Holi	March 27	Phalguna 06	Wednesday
1935 SAKA ERA				
4.	Good Friday	March 29	Chaitra 08	Friday
5.	Ram Navami	April 19	Chaitra 29	Friday
6.	Mahavir Jayanti	April 24	Vaisakha 04	Wednesday
7.	Buddha Purnima	May 25	Jyaishtha 04	Saturday
8.	Idul Fitr	August 09	Sravana 18	Friday
9.	Independence day	August 15	Sravana 24	Thursday
10.	Janmashtami	August 28	Bhadra 06	Wednesday
11.	Mahatma Gandhi's birthday)	October 02	Asvina 10	Wednesday
12.	Dussehra	October 13	Asvina 21	Sunday
13.	Id-ul-Zuha(Bakrid)	October 16	Asvina 24	Wednesday
14.	Diwali (Deepavali)	November 03	Kartika 12	Sunday
15.	Muharram	November 14	Kartika 23	Thursday
16.	Guru Nanak's Birthday	November 17	Kartika 26	Sunday
17.	Christmas Day	December 25	Pausa 04	Wednesday

ANNEXURE-II**LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2013 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No	Holiday	Date	Saka Date	Day
SAKA ERA 1934				
1.	New Year's Day	January 01	Pausha 11	Tuesday
2.	Makar Sankranti	January 13	Pausha 23	Sunday
3.	Pongal	January 14	Pausha 24	Monday
4.	Guru Gobind Singh's Birthday	January 18	Pausha 28	Friday
5.	Sri Panchami	February 14	Magha 25	Thursday
6.	Basanta Panchami	February 15	Magha 26	Friday
7.	Shivaji Jayanti	February 19	Magha 30	Tuesday
8.	Guru Ravidas's Birthday	February 25	Phalguna 06	Monday
9.	Swami Dayananda Saraswati Jayanti	March 07	Phalguna 16	Thursday
10.	Maha Shivratri	March 10	Phalguna 19	Sunday
SAKA ERA 1935				
10.	Holika Dahan	March 26	Chaitra 05	Tuesday
11.	Easter Sunday	March 31	Chaitra 10	Sunday
12.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	April 11	Chaitra 21	Thursday
13.	Vaisakhi	April 13	Chaitra 23	Saturday
14.	Vishu	April 13	Chaitra 23	Saturday
15.	Mesadi	April 14	Chaitra 24	Sunday
16.	Vaisakhadi(Bengal)/Bahag Bihu (Assam)	April 15	Chaitra 25	Monday
17.	Guru Rabindranath's birthday	May 09	Vaisakha 19	Thursday
18.	Hazarat Ali's Birthday	May 24	Jyaishtha 03	Friday
19.	Rath Yatra	July 10	Ashadha 19	Thursday
20.	Jamat-Ul-Vida	August 02	Sravana 11	Friday
21.	Parsi New Year's day	August 18	Sravana 27	Sunday

22.	Raksha Bandhan	August 20	Sravana 29	Tuesday
23.	Vinayaka Chaturthi/ Ganesh Chaturthi	September 09	Bhadra 18	Monday
24.	Onam	September 16	Bhadra 25	Monday
25.	Dussehra (Maha Saptami) (Additional)	October 11	Asvina 19	Friday
26.	Dussehra (Maha Ashtami) (Additional)	October 12	Asvina 20	Saturday
27.	Dussehra (Maha Navmi)	October 13	Asvina 21	Sunday
28.	Maharishi Valmiki's birthday	October 18	Asvina 26	Friday
29.	Karaka Chaturthi (Karva Chouth)	October 22	Asvina 30	Tuesday
30.	Deepavali (South India)	November 02	Kartika 11	Saturday
31.	Naraka Chaturdasi	November 02	Kartika 11	Saturday
31.	Govardhan Puja	November 03	Kartika 12	Sunday
32.	Bhai Duj	November 05	Kartika 14	Tuesday
33.	Pratihara Sashthi or Surya Sashthi (Chhat Puja)	November 08	Kartika 17	Friday
34.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana 03	Sunday
35.	Christmas Eve	December 24	Pausha 03	Tuesday
