



BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

F. No. BSNL/1-1/SR/2012

Dated: 17-09-2012

To

All Chief General Managers,
Bharat Sanchar Nigam Limited

Sub: Immunity from transfer to elected representatives of recognized representative unions.- regarding

Sir,

With regard to immunity from transfer to the office bearers of unions, a number of clarifications have been solicited in the recent past from the Corporate office. In this regard, it is clarified that

- a) the facility of immunity from transfer is granted only to the recognized representative union of non-executive employees at three levels i.e. All India, Circle & SSA level only.
- b) DOPT OM dated 19.8.88 and endorsed by DOT on 18.06.1996 envisages immunity from transfer in respect of union functionaries, i.e. President and General Secretary of the Branch Unit, who are members of the Staff Council. As indicated vide Para (a) above, BSNL has extended the facility of immunity from transfer at three levels only viz. All India, Circle and SSA to the office bearers mentioned therein

Yours faithfully,

Mukesh Meena
17/9

(Mukesh Meena)

DGM (SR), BSNL C.O.

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Copy for information to :

1. Sr.PPS to Director (HR)
2. General Secretary, BSNLEU