



(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Nigam,
Harish Chander Mathur Lane, Janpath,
New Delhi-110 001

No. BSNL/7-9/SR/2016

Dated, the

6th September, 2016

To

1. Shri K. Sebastin, General Secretary,
Sanchar Nigam Executives' Association.
2. Shri Prahlad Rai, General Secretary,
All India BSNL Executives' Association
3. Shri Ravi Shil Verma, General Secretary,
All India Graduate Engineers Telecom. Officers Association.

Sub: Notice for organizational actions protesting against inordinate delay in implementation of a) Standard pay scales E 2 & E 3 for JTO, SDE and their equivalent, b) 30% Superannuation benefit for BSNL recruited employees; c) CPSU Cadre Hierarchy and first TBP- regarding

Sir,

In continuation of this office letter of even number dated 22.08.2016 and with reference to today's discussion meeting with your representatives, the present status of progress made on your demands are

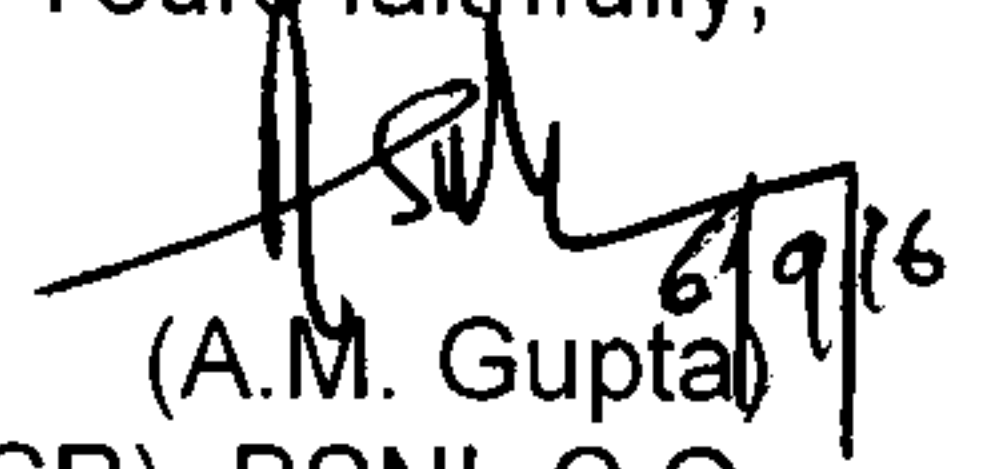
S.No.	Issues	Action Plan
1	E2 & E3 scales for JTO & SDE Equivalent executives.	With regard to grievance of non-finalisation of standard IDA pay scales E-2 & E-3 for JTO & SDE equivalent, it is intimated that the proposal for grant of E-2/E-3 Pay scale w.e.f.01.01.2007 in replacement of pre-revised E-1A/E-2A pay scales in respect of JTO/SDEs and equivalent cadres had been forwarded to DoT for its approval on 06.06.2016. However, DoT has returned the proposal stating that the same cannot be acceded considering the financial position of BSNL and huge financial burden on Govt. exchequer in the shape of revised pensionary benefits and recurring burden on pension. It has further stated the aberrations in 2nd PRC may be referred to DPE as 3rd PRC has already been constituted. In response to the above action, BSNL has given further justification of the proposal and has requested DOT to re-consider the proposal on merit.
2	Extending 30% Superannuation benefit to the BSNL Recruited Employees.	The case regarding implementation of Superannuation Pension Scheme as per DPE guidelines for BSNL recruited employees has been taken up with DoT in the shape of proposal duly approved by BSNL Board. The proposal is pending with DOT for final approval.
3	CPSU Cadre Hierarchy and 1st Time Bound Promotion as per the recommendation of Joint Committee	Regarding CPSU cadre Hierarchy, Pers. Branch has prepared the draft proposal. After discussion with Dir(HR), draft proposal has been given to the recognised Association seeking their comments/suggestions. The 1st meeting of the service association with GM(Pers) on this draft proposal has been scheduled on 07.09.2016.

Continued-----

2. As stated in the preceding para, management has already made sincere efforts to resolve your demands. At this stage it may not be prudent to continue the agitation programme and wait for the results/outcome.

3. On behalf of the Management it is once again requested that your proposed demonstration / dharna/Fast may be withdrawn

Yours faithfully,



(A.M. Gupta)

GM (SR), BSNL C.O.

Copy to :-

1. ES to CMD, BSNL
2. Sr. PPS to Director(HR), BSNL Board
3. All CGMs, BSNL
4. Director(SR), DOT, New Delhi.
5. GM(Admn) BSNL CO
6. GM(Pers) BSNL CO.