

United Forum of BSNL Executive Associations

Central Headquarters , New Delhi

No. UF/CMD/3 / 11-12

Date: 8th Nov. 2011

To,

Shri R.K. Upadhyay

Chairman and Managing Director
BSNL,
New Delhi-110001

Subject: Absorption of Group – 'A' Officers in BSNL- regarding alternative arrangement thereof-reg .

Ref.: -No. 400-146/2011_pers.I (pt.) dated 14.10.2011 (letter enclosed)

Sir,

In the above cited reference & subject matter, we regret to mention that BSNL Management has formed a committee to frame RRs for the posts of DGM/GM/CGM in BSNL arbitrarily. The Chairman and Committee Members are deputationist in BSNL and they will always try to harm the interest of absorbed executives in BSNL. Hence, BSNL Management should constitute a Committee comprising the BSNL absorbed executives as Chairman and Members who safeguard the interest of BSNL as well as direct stake holders.

Further, we do not understand where is the need to frame RRs for outside recruitment of DGMs when clear cut provisions for promotion to DGMs through Seniority cum fitness and competitive means within the Organization already exists through BSNLMS RRs. Let us categorically mention that we will directly take to streets without any prior notice if any attempt to remotely dilute BSNL MSRRs is made arbitrarily by recruiting DGMs from outside. Attempt to recruit DGMs from outside when thousands of qualified, experienced and competent STS and Gr B level executives are available is nothing but to kill the career growth of absorbed executives. This conspiracy by some overzealous GMs who are the members of so called drafting committee on framing of RRs will be exposed by us on the streets.

With kind regards,

Yours sincerely,


(**G.L Jogi**)
General Secretary
SNEA(I)
(9868217799)


(**Prahlad Rai**)
General Secretary
AIBSNLEA
(9868278222)

Copy for kind information to:-

1. Shri R. Chandrashekhar , Secretary (Telecom), DoT, New Delhi.
2. Shri S.R.Rao, Addl. Secy (Telecom), DoT, New Delhi.
3. Shri A.K. Garg, Director(HR), BSNL, New Delhi-110001
4. Shri Malay Srivastava, Jt. Secy(T), DoT, New Delhi-110001