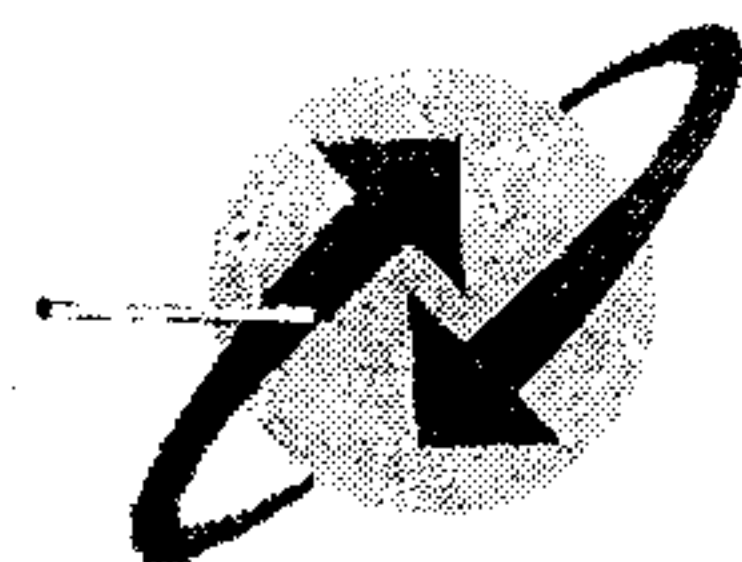




BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

CORPORATE OFFICE PERSONNEL-II BRANCH

4TH Floor, Bharat Sanchar Bhawan, Janpath, New Delhi- 110001

No:- 2-16/2009-Pers.II

Dated: July 30, 2010

To

Shri V Srinivasan
Asth. General Manager(Rectt & Est)
O/o CGM, TN Telecom Circle. BSNL
Chennai.

Sub:- Limited Departmental Competitive Examination for promotion to grade of SDE(T) under 33% quota to be held on 04.07.2010- clarification regarding.

Reference:- RET/115-3/2010 dated 22.04.2010

On the above mentioned subject and reference, the following are item wise clarifications on the doubts raised in your letter No:-.

Item No.	Doubt raised	Clarification thereof.
1*	Column 12 Note 5 of SDE(T) RRs:- Whether juniors who have completed their qualifying eligibility service are being considered for promotion, their senior would also be considered provided they are not short of requisite qualifying/eligibility service by more than one year. Whether this rule is only applicable for regular promotion (Through Seniority quota) or it is also applicable for promotion through LDCE.	This is applicable only in respect of Seniority Quota promotion conducted by BSNL Corporate Office as per All India Eligibility list prepared in accordance with the provision contained in Note-2 under Column 12 of the schedule of SDE RRs issued dated 28.2.2002. As LDCE is a fast track promotion based on competitive merit obtained by the eligible officer having completed 3 years of regular service in JTO cadre including pre appointment training period and is no way concerned with seniority of the contending candidates, there is no question of the applicability of senior-junior clause stipulated under Note 5 (column 12) of RRs for LDCE.
2	Clarification on rule 8 transferees:- 1) Whether they have to be placed junior most to the candidates who are available from the date of his transfer irrespective of Rectt. Year. If he completes 3 years qualifying service and eligible to appear for LDCE. Whether all other candidates whose requisite service is short of one year as per RR column 12 of SDET are eligible to appear for LDCE irrespective of R/Y.	As per para 8 (a) of transfer policy – in case of Transfer by way of mutual exchange, the employee brought in shall take the place in the new gradation list that would have been assigned to him/her had he/she been originally recruited in that unit or the place vacated by the official with whom he/she exchanges appointment, whichever the lower. As per para 8 (b) of transfer policy- When an employee is transferred on his/her own request but without arranging mutual exchange, he/she will rank junior in the gradation list of the new unit to all the official of that unit on the date of joining in the new unit including all persons who have been approved for appointment to that grade on that date. In both the cases as above, the transferee (whether by mutual or otherwise) shall retain his/her original seniority for the wider unit for the purpose of promotion to the higher grade. However he/she may be junior most in the circle gradation list, but he/she will be eligible for promotion if he/she had rendered 3 years of regular service. For other candidates in the circle, date of their appointment in the cadre may be taken as the basis of reckoning the eligibility including pre appointment training period as referred to above.

Continued---2

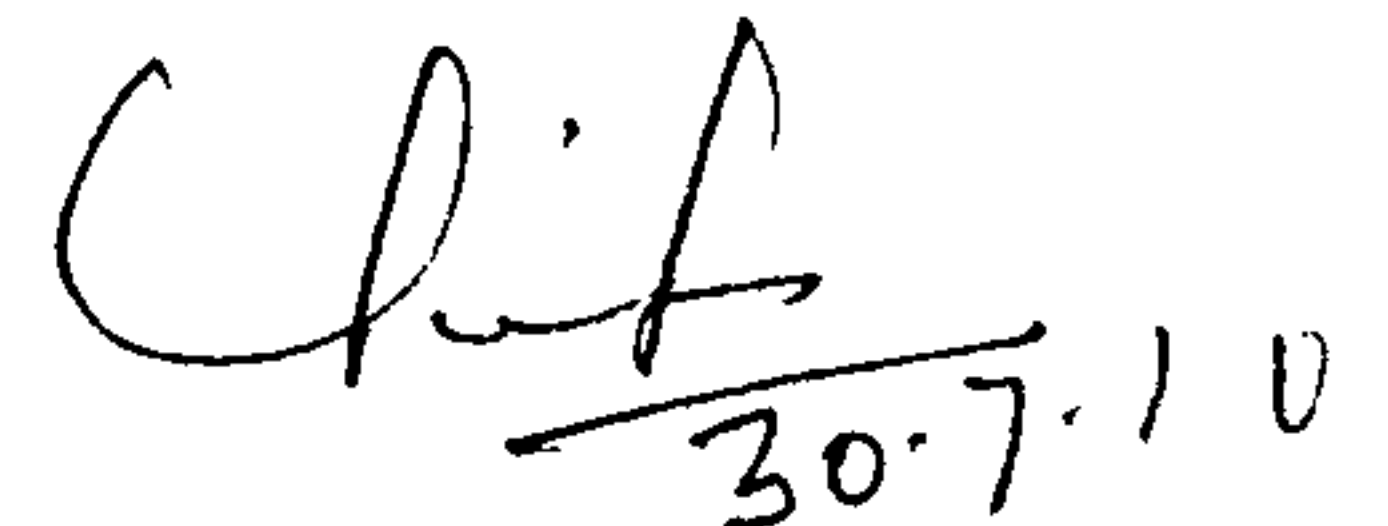
No:- 2-16/2009-Pers.II

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3	Whether they have to be treated as junior most only along with their Recruitment year candidates based on Marks obtained in the training centre, if he is eligible for this examination.	Same as explained against item no. 1 above.
4	Whether they have to be treated as junior most only along with their recruitment year irrespective of marks obtained in the training center.	Same as above under item no.1& 2 above
5	Whether the training spent on phase-I as induction training will also be included for counting the eligibility service by condoning the delay by more than one year.	Yes. This is as per DoP&T O M No. 14034/5/81-Estt(D) dated 8.3.1983 which inter alia stipulates that " the service rendered by an employee during the training period before his regular appointment to the grade be treated as duty for the eligibility to sit for the departmental examination." This clarification has already been furnished vide this office letter No 2-29/2005-Pers.II dated 16.4.2007.

*The clarification issued under S. No 3 of this office letter no. 2-29/2005-Pers.II dated 16.04.2007 stand corrected /modified to the extent of clarification given under item no 1 above of this letter."

This issues with the approval of the Competent Authority



Assistant General Manager (Pers.II)
Tel. No. 011 - 23037191.
Fax-011-23734156

Copy for information and necessary action to:-

1. All Heads of Telecom Circles
2. All Heads of Telecom Projects/Regions
3. All Heads of Maintenance
4. CGM BRBRAITT, Jabalpur/CGM, ALTTC
5. CGM, Kokatta Telephones/Chennai Telephones
6. CGM T&D/QA/CTS Kolkatta/TF-Mumbai,Jabalpur,Kolkatta
7. CGM NCES/DNW/NATFAM, Hyderabad
8. GM(Estt)/GM(Pers)/DGM(Pers)/AGM(Pers-IV) Corporate Office
9. GM(IR)/DGM(DE)/ AGM(DE), Corporate Office – necessary amendment in the notification of LDCE may accordingly be issued on the basis of above clarification.