



No.25-01/2011-Pers.II
BHARAT SANCHAR NIGAM LIMITED
[A Government of India Enterprise]
CORPORATE OFFICE, PERSONNEL-II SECTION
Bharat Sanchar Bhawan, 4th Floor, Janpath, New Delhi – 110 001.

Dated:- 5th April, 2011.

To

All Heads of Telecom Circles/Metro Districts
Maintenance Regions/Project Circles etc.
Bharat Sanchar Nigam Limited,

Subject:- Holding of LICE/Separate LICE for promotion to the grade of Personal Assistants in the field units of BSNL.

Sir,

It has been decided by the Competent Authority to hold a LICE/Separate LICE to fill up the vacant posts of Personal Assistants against LICE/Separate LICE quota of Personal Assistants of BSNL field units. Approval of the Competent Authority is hereby conveyed for the following:-

1. The LICE shall be conducted as per Recruitment Rules of Personal Assistants of field units of BSNL issued vide this office Letter No.22-8/2002-Pers.II dated February, 2004, Scheme & Syllabus issued vide No.25-16/2005-Pers.II dated 21.2.2007 and Clarification issued vide Letter No.25-16/2007-Pers.II dated 6.10.2009.
2. To ensure a uniform standard in all the circles with regard to the eligibility for Separate LICE in accordance with RRs, it is hereby clarified that the candidature of only those candidates who have completed the computer course having the course content prescribed for 'O' level by DOEACC or its equivalent course from only such Institute/Institutes which has/have been recognized/accredited/affiliated by Central Govt./State Govt./State Educational Society/Central Educational Society/Council may be taken into cognizance.
3. To conduct LICE/Separate LICE for promotion to the grade of Personal Assistant taking into account accumulated vacancies which have occurred due to retirement; promotion or otherwise in the grade of Personal Assistant upto 31.3.2011.
4. Stenos of the respective field cadre with 5 years of regular service in the grade as on 01.01.2011 may be permitted to appear in the LICE.
5. LICE/Separate LICE is not proposed be held in the Circles where judgement from CAT/High Court has come directing BSNL to hold the promotion process as per old Recruitment Rules/DOT Recruitment Rules in respect of vacancy accrued prior to 1.4.2004, and per new RRs dated February, 2004 i.r.o. vacancy accrued w.e.f. 1.4.2004 onwards and which has been subsequently contested by BSNL in Higher Court i.e. High Court/Supreme Court.
6. In Circles where there are litigation in respect of eligibility conditions w.r.t. Para 38/Rule 8 and there is no stay i.r.o. holding of LICE/Separate LICE despite moving to higher court challenging the decision of lower court, the matter may be reviewed and legal opinion may be obtained in this respect and the same may be sent to this office for further consideration.
7. All the Recruiting Circles may send their category-wise vacancy position of Personal Assistants for LICE and Separate LICE as on 31.3.2011 separately to DE Section of BSNL C.O. and a copy of the same may be endorsed to AGM(Pers-II), BSNL C.O. at the earliest.
8. Also roster in the grade be updated before initiating action of recruitment by Circles.

The Circles are also requested to take necessary action for filling up the posts of Personal Assistants in their Circles as per the Recruitment Rules. The exact date and timings of the examination alongwith the relevant procedures to be followed shall be coordinated by DE Branch of BSNL separately. The instructions in regard to reservations, maintenance of post based reservation rosters etc. may be followed.

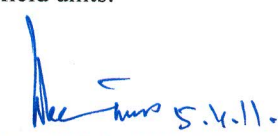
Yours faithfully,


(V. K. SINHA)

Asstt. General Manager (Pers.-II)
Tel. No. 011-23037191

Copy to:-

- i. General Manager(Recruitment), BSNL C.O.:- A copy of Recruitment Rules of Personal Assistants of field units of BSNL issued vide No.22-8/2002-Pers.II dated February, 2004, Scheme & Syllabus issued vide No.25-16/2005-Pers.II dated 21.2.2007 and Clarification issued vide Letter No. 25-16/2007-Pers.II dated 6.10.2009 are enclosed. It is requested to take further action for holding of LICE/Separate LICE for promotion to the grade of Personal Assistants of BSNL field units.
- ii. PPS to CMD, BSNL/PPS to Dir(HR), BSNL
- iii. General Secretary:- AIBSNLEA/SNEA/*All Unions/Assocn.*
- iv. OL Section for Hindi version.
- v. Guard File.


(M.K. CHATTOPADHYAY)
Dy. Manager(Pers-II)
Tele. No. 2303 7235