



Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

Corporate Office
Establishment-IV Section

No.3-8/2010-Estt-IV(Pt.)

To

The Chief General Manager,
Bharat Sanchar Nigam Limited,
Haryana Telecom Circle,
Ambala

5TH Floor,
Bharat Sanchar Bhawan,
Janpath, New Delhi-110001
Website: www.bsnl.co.in

Dated: 22th Feb, 2017

Subject: Implementation of Hon'ble CAT judgment in OA No.1282/2010 Fixation of pay under FR-22(1)(a)(i) to the members of SNEA(applicant's association), who were screening test passed & officiating in the grade of JTO.- reg.

I am directed to refer this office letter no.3-8/2010/Pers-IV dated 01.1.2014 (available on BSNL Intranet) wherein, it was instructed to implement the order dated 26.08.2010 in OA No.1282/2010 for officiating JTO's from the date the applicants become eligible for pay fixation under FR22(1)(a)(i).

SNEA has also filed an OA in PCAT, New Delhi for the same benefit i.e fixation of pay under FR22(1)(a)(i) to its members, which was earlier extended to the member of BSNLOA & AIBSNLEA. Hon'ble PCAT, New Delhi vide its judgement dated 11.02.2017 has ordered that "the applicants are identically placed like the applicants before the Ernakulum Bench and also in OA No.1282/2010, the OA is disposed of in terms of the orders passed in OA.No1282/2010 dated 26.08.2010", it has been decided to implement the order dated 26.08.2010 of Hon'ble PCAT, New Delhi in OA No.1282/2010 to applicants (list of applicants enclosed) in line with instructions issued vide letter no 3-8/2010/Pers-IV dated 01.01.2014. However before implementation of the order i.e fixation of pay under FR22(1)(a)(i), an undertaking submission may be taken from the applicants that "in the event of success of the fourteen WPs filed before the Hon'ble Court of Kerala at Ernakulam, the amount so paid to the members of the SNEA, who have been extended the benefit with or without intervention of any CAT or High court will be recoverable from the beneficiaries".

Their fixation of pay from 01.01.2007 has to be done in accordance with instruction issued from this office letter no.3-32/2013/Estt.-IV dated 22.12.2015(available on BSNL Intranet).

You therefore requested to take further action accordingly and compliance report may send to this office.

This issues with the approval of competent authority.

A.K. Singh
22/2/17
(A.K. Singh)

Deputy General Manager (Estt-II)

Ph. 23734152 & Fax: 23734051

Copy to :- SNEA

No	Name	HR NO.	Circle	Unit/SSA
1	Jai Prakash Sharma	198912620	Haryana	Rewari
2	Ramchander	198807944	Haryana	Jind

A Singh