

No. 5(1)/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August, 2008

OFFICE MEMORANDUM

**Subject:- Bad Climate Allowance – Recommendation of the Sixth Central Pay Commission-
Revision of the rates.**

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the 6th Central Pay Commission related to the above mentioned allowance, the President is pleased to decide that in modification of this Ministry's O.M. No.20012/2/73-E.IV(B) dated 4.1.74, O.M. No. 20012/1/86-E.IV dated 23.9.86 and O.M. No.5(1)/97/E.II(B) dt. 1.4.1998 as amended from time to time, the Special Compensatory (Bad Climate) Allowance to the Government employees shall be admissible at the following rates:-

Grade pay	Rate per month(Rs.)
For posts in the grade pay of Rs. 5400/- and pay scale of HAG+ and above	400
For posts in the grade pay of less than Rs.5400/-	240

2. In the case of those employees who opt to retain the pre-revised scale of pay, corresponding Grade Pay of the pay scale/ corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS (Revised Pay) Rules, 2008 would determine the allowance under these orders.
3. All other terms and conditions governing the grant of Bad Climate/Unhealthy Locality Allowance shall continue to be applicable.
4. These orders shall take effect from September 1, 2008
5. The rate of this allowance shall automatically increase by 25%, whenever the Dearness Allowance payable on the revised pay structure goes up by 50%.
6. In case there are any other Special Compensatory Allowance(s) admissible at a particular place, the Central Government employees working there will have the option to choose the allowance which benefits them the most..
7. These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant Head of the Defence Service Estimates. In regard to Armed Force personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
8. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.
9. Hindi version will follow.



(Madhulika P. Sukul)
Joint Secretary to the Govt. of India

To,

All Ministries/Departments of the Government of India (as per standard distribution list etc.)
Copy (with usual number of spare copies) forwarded to C&AG, UPSC etc. as per standard endorsement list.

No. 4(2)/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August, 2008.

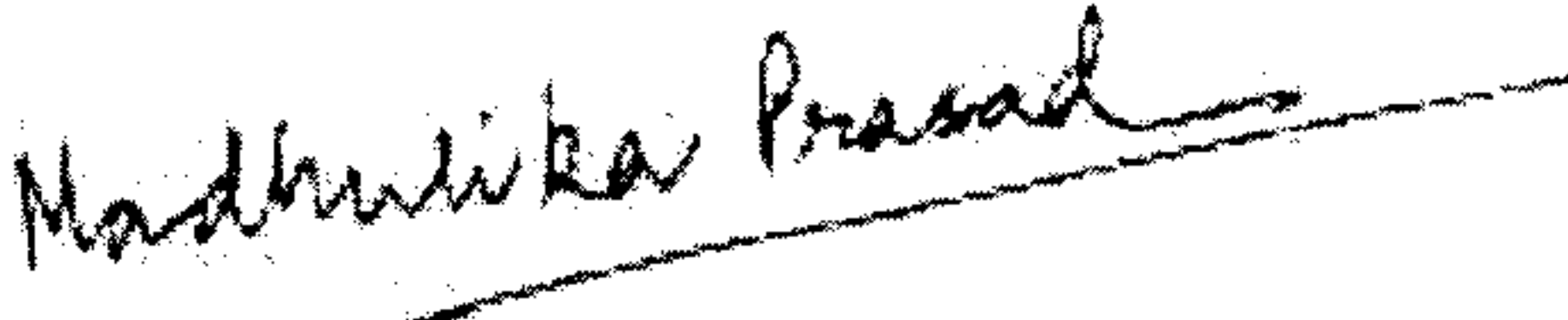
OFFICE MEMORANDUM

Subject: *Special Compensatory (Hill Area) Allowance-Recommendation of the Sixth Central Pay Commission-Revision of Rates.*

The undersigned is directed to say that the recommendations of the Sixth Central Pay Commission relating to the Special Compensatory (Hill Area) Allowance have been considered by the Government. The President is pleased to decide that, in modification of this Ministry's O.M. No. 5(3)-E.II(B)/64 dated 29.5.1964 as amended from time to time and O.M.No.4(3)/97/E.II(B), dated 17-8-1998, Special Compensatory (Hill Area) Allowance to the Central Government employees shall be admissible at the following rates:-

Category	(Rate per month in Rs.) Altitude of the place at 1000 Metres and above Mean Sea Level
For posts in the grade pay of Rs. 5400 and above and pay scale of HAGr- and above	600/-
For posts in the grade pay of less than Rs. 5400/-	480/-

2. In case of those employees who opt to retain the pre-revised scale of pay, corresponding Grade Pay of the pay scale/ corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS (Revised Pay) Rules, 2008 would determine the allowance under these orders.
3. The rate of this allowance shall automatically increase by 25%, whenever the Dearness Allowance Payable on the revised pay structure goes up by 50%.
4. All others terms and conditions governing grant of Special Compensatory (Hill Area) Allowance shall continue to be applicable.
5. **These orders shall take effect from September 1, 2008.**
6. In places where more than one Special Compensatory Allowance is admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most.
7. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant Head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
8. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.
9. Hindi version will follow.


(Madhulika P. Sukul)

Joint Secretary to the Government of India

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New Delhi, the 29th August, 2008

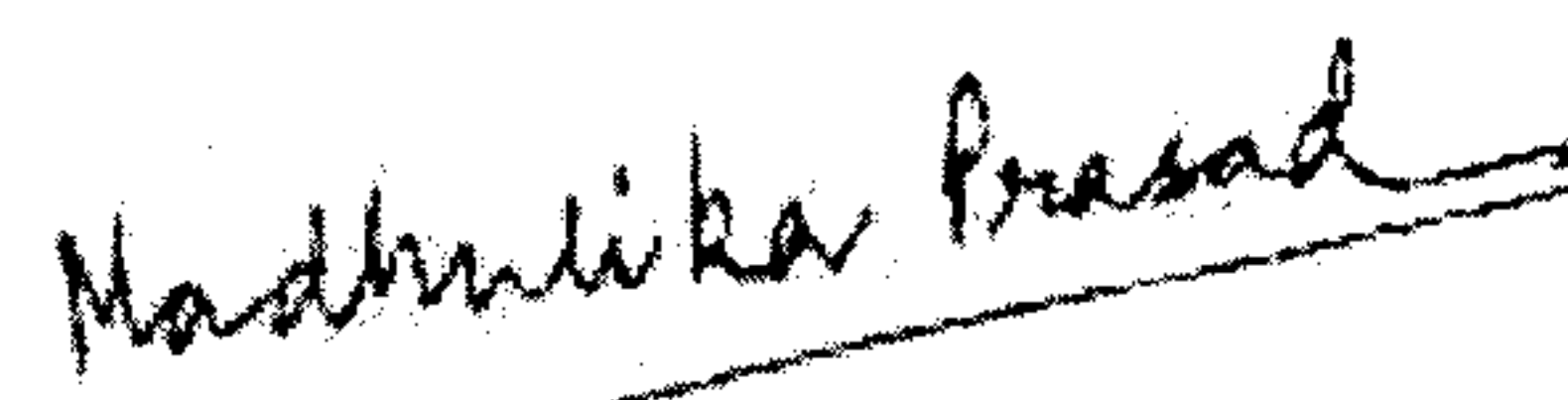
OFFICE MEMORANDUM

Subject: - Scheduled/Tribal Area Allowance – Recommendation of the Sixth Central Pay Commission – Revision of rates.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the 6th Central Pay Commission, the President is pleased to decide that in modification of this Ministry's O.M. No.19(14)-E.IV(B)/70-Vol I dated 19.2.1972 read with O.M. No.17(1)/98-E.II(B) dt. 17.7.1998, the Scheduled/Tribal Area Allowance to the Central Government employees shall be admissible at the following rates:-

Grade Pay	Rate per month(Rs.)
Employees drawing grade pay of Rs.5400/- and above and pay scale of HAG+ and above	400
For posts in the grade pay of less than Rs. 5400/-	240

2. In the case of those employees who opt to retain the pre-revised scale of pay, corresponding Grade Pay of the pay scale/ corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS (Revised Pay) Rules, 2008 would determine the allowance under these orders.
3. All other terms and conditions governing the grant of Scheduled/Tribal Area Allowance shall continue to be applicable.
4. These orders shall take effect from September 1, 2008.
5. The rates of this allowance shall automatically increase by 25%, whenever the Dearness Allowance payable on the revised pay structure goes up by 50%.
6. In places where more than one Special Compensatory Allowance is admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most.
7. The orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant Head of the Defence Service Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
8. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.
9. Hindi version will follow.



(Madhulika P. Sukul)
Joint Secretary to the Government of India

To.

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New Delhi, the 29 August, 2008

OFFICE MEMORANDUM

Subject: - Island Special (Duty) Allowance for Civilian Employees of the Central Government serving in the Andaman & Nicobar & Lakshadweep group of Islands – Recommendations of the Sixth Central Pay Commission – Revision of Rates.

The undersigned is directed to say that based on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that Island Special (Duty) Allowance for the different areas specified in this Department's O.M. No.20022/2/88-E.II(B) dated 24.5.1989 will be granted at the following rates:-

Areas	Rates
1. Areas around Capital Towns. (Port Blair in A & N Islands, Kavaratti and Agatti in Lakshadweep)	12.5% of (basic pay + NPA, where applicable)
2. Difficult Areas (North and Middle Andaman, South Andaman excluding Port Blair in A & N Islands, all Islands in Lakshadweep except Kavaratti, Agatti and Minicoy).	20% of (basic pay + NPA, where applicable)
3. More Difficult Areas (Little Andaman, Nicobar group of Islands, Narcondam Islands, East Islands in A & N Islands, Minicoy in Lakshadweep).	25% of (basic pay + NPA, where applicable)

2. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

3. Island Special (Duty) Allowance shall be admissible to the Central Government civilian employees including All India Service Officers on their transfer (including on initial appointment) to any place in Andaman & Nicobar and Lakshadweep group of Islands irrespective of whether the transfer is from outside or from within the Islands without insisting on an All India Transfer Liability.

4. In respect of those employees who opt to retain their pre-revised scales of the pay, the pay for the purpose of these orders shall also include, in addition to the basic pay in the applicable pre-revised scale, Stagnation Increment(s), Dearness Pay and Non-Practicing Allowance as per orders in force on 01-01-2006.

5. The Island Special Duty Allowance shall be admissible in addition to the Hard Area Allowance, where admissible.

6. **These orders will take effect from September 1, 2008.**

7. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Govt. of India

To

All Ministries/Department of the Government of India (As per standard Distribution List). Copy (with usual number of spare copies) forwarded to C&AG, UPSC, etc. as per standard Endorsement List.

Copy also forwarded to Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshadweep.

No. 12(4)/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

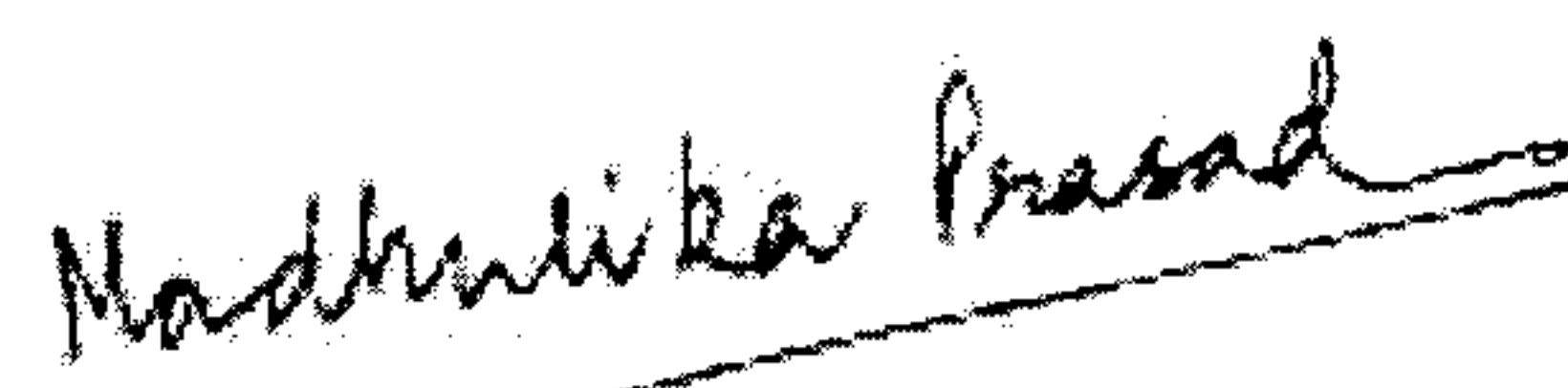
New Delhi, the 29th August, 2008.

OFFICE MEMORANDUM

Subject: Grant of Hard Area Allowance to the Central Government employees posted in the Nicobar group of Islands and Minicoy in Lakshadweep Islands – Recommendations of Sixth Central Pay Commission.

The undersigned is directed to say that Hard Area allowance was granted to Central Govt. employees posted in Nicobar Group of Islands @ 25% of basic pay w.e.f. 1.4.2004 vide O.M. No.12(1)E.II(B)2003 dated 01.04.2004.

2. Based on the recommendations of Sixth Central Pay Commission as accepted by the Government, the President is pleased to decide that all the Central Government employees posted in **Nicobar Group of Islands and in Minicoy in Lakshadweep** shall be paid Hard Area Allowance @ 25% of (basic pay + NPA, where applicable).
3. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.
4. In addition to Hard Area Allowance, the Island Special Duty Allowance shall also be admissible.
5. In respect of those employees who opt to continue in their pre-revised scale of pay, the pay for the purpose of these orders shall also include, in addition to the basic pay in the applicable pre-revised scales, Stagnation Increment(s), Dearness Pay and Non-Practising Allowance as per orders in force on 1.1.2006.
6. **These orders shall take effect from September 1, 2008.**
7. These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant Head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
8. In so far as the persons serving in the Indian Audit and Accounts Departments are concerned, these orders issue in consultation with Comptroller & Auditor General of India.
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(Madhulika P. Sukul)
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