



BHARAT SANCHAR NIGAM LTD.

(A Govt. of India Enterprise)

PENSION SECTION

**Bharat Sanchar Bhawan,
Janpath, New Delhi-1.
(Circular No-01)**

No. 40-27 /2011-Pen (B)/ (Misc)

Dated: - 18.6.2014

To

All Heads of Telecom Circles,
Bharat Sanchar Nigam Ltd.

Sub:- Rectification of anomaly in pension of BSNL employees retired within ten months of their absorption in BSNL w.e.f. 01.10.2000.

Sir,

A proposal for rectification of anomaly in pension of BSNL employees retired within ten months of their absorption in BSNL w.e.f. 01.10.2000 by taking into account the average emoluments on notional IDA pay for the last ten months which would have been drawn by them for the period they were drawing pay in CDA scale is being examined by DOT in consultation with DOP&PW.

2. In this connection a copy of DOT letter dated 07th May, 2014 is enclosed with the request to re-examine the case (w.r.t para 2 & 3 thereof) keeping in view the fact that pension was substantively increased with the issue of order dated 27th September, 2011 and forward your comments along with the number/details of those cases where the pension + DR under the present dispensation is less than that the pensioner would have got if he had continued in CDA scale, by 30.6.2014 so that requisite reply can be sent by this office to DOT.

3. This may be treated as **MOST URGENT** please.

End. aa.

Yours faithfully,

(A.Sinha)

Asstt. General Manager (Estt-I)
Tel. No-011-23037477, 23737886.

No. 40-10/2005-PEN(T)
Government of India
Ministry of Communications & IT
Department of Telecommunications
Pension T Section

New Delhi, dated the 7 May, 2014.

To

The Chairman-cum-Managing Director,
Bharat Sanchar Nigam Ltd.
Pension Section,
Bharat Sanchar Bhavan,
Janpath, New Delhi-11001.

Subject: Rectification of anomaly in pension of BSNL employees retired within ten months of their absorption in BSNL.

Sir,

Kindly offer to BSNL's letter No. 40-27/2011-Pen(B)/Misc. dated 24.1.2014 and 3.2.2014 on the above subject. The above issue was also discussed in SCOVA meeting held on 27.9.2013 and 5.2.2014.

2. In this regard, it is mentioned that for examining the issue, the same was referred to DOP&PW, who have made the following observations:-

(i) The average emoluments of absorbee pensioners (who retired during 1.10.2000 to 30.6.2001) were calculated by taking into account the actual pay drawn by them in the last 10 months in CDA (before 1.10.2000) and in IDA (after 1.10.2000). The pension was calculated based on these average emoluments. However, each employee was entitled to a minimum guaranteed pension @ 50% of the minimum of the IDA pay scale from which he retired in BSNL. It is seen that in most of the cases, these absorbtees are getting more pension plus IDA DR (as per the existing dispensation) than the pension + CDA DR they would have got had they continued in CDA. The scale-wise difference (increase) of pension is as under:-

Scale	Increase (Range)
1. Rs. 2610-3540	Rs. 102 to Rs. 1123
2. Rs. 2650-4000	Rs. 51 to Rs. 1075
3. Rs. 3050-4590	Rs. 200 to Rs. 1184
4. Rs. 4000-6000	Rs. 141 to Rs. 1096
5. Rs. 5000-8000	Rs. 77 to Rs. 1113
6. Rs. 5500-9000	Rs. 57 to Rs. 1163
7. Rs. 6500-10500	Rs. 53 to Rs. 902
8. Rs. 7500-12000	Rs. 234 to Rs. 2313
9. Rs. 8000-13500	Rs. 388 to Rs. 2680
10. Rs. 10000-15200	Rs. 18 to Rs. 2230
11. Rs. 12000-16500	Rs. 194 to Rs. 1780

However, in a few stages in the scales mentioned at Sl. No. 3 to 11, the pension plus DR as per existing dispensation is less (ranging from Rs. 5 to Rs. 798) in comparison to CDA pension plus DR (CDA).

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(ii) Proposal to allow pension plus IDA DR to all these pensioners based on their notional IDA pay for the entire 10 month periods would result in further increase in pension of these absorbee pensioners as under:

Scale	Increase (Range)
1. Rs. 2610-3540	Rs. 114 to Rs. 1161
2. Rs. 2650-4000	Rs. 109 to Rs. 1161
3. Rs. 3050-4590	Rs. 41 to Rs. 1299
4. Rs. 4000-6000	Rs. 116 to Rs. 1447
5. Rs. 5000-8000	Rs. 93 to Rs. 1577
6. Rs. 5500-9000	Rs. 99 to Rs. 1686
7. Rs. 6500-10500	Rs. 81 to Rs. 1334
8. Rs. 7500-12000	Rs. 211 to Rs. 2943
9. Rs. 8000-13500	Rs. 281 to Rs. 3249
10. Rs. 10000-15200	Rs. 196 to Rs. 2577
11. Rs. 12000-16500	Rs. 137 to Rs. 2349

From the above, it is clear that as per the existing dispensation in most of the cases, the absorbee pensioners got a pension + DR (IDA) which was more than the pension plus DR(CDA) which they would have got in CDA scale. However, there are a few exceptions (as mentioned in point (i) above) where the pension + DR (IDA) sanctioned could be less than the CDA pension + DR.

3. As per the information provided by BSNL, there were 4230 employees in BSNL who retired during the 10 months period in question. It is not clear whether pension + DR (IDA) of any of these employees on retirement was less than that they would have got in CDA scale, particularly after the issue of order. Keeping in view the fact that pension was substantively increased with the issue of order dated 27th September, 2011, BSNL is requested to re-examine the proposal at 2(ii) above and forward its comments to this Department along the number/details of those cases where the pension + DR under the present dispensation is less than that the pensioner would have got if he had continued in CDA Scale.

4. The above may be treated as "MOST URGENT" please.

K.S. Dahiya

(K.S. Dahiya)

Under Secretary to the Govt. of India

Tel: 2303 6854