



No.: 1-46/2010- PAT (BSNL)

Dated: -Feb-2013

**OFFICE ORDER**

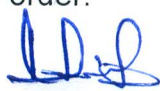
**Sub: Overtime Allowance (OTA) rates for Non-executive employees of BSNL.**

The Overtime Allowance is being paid in BSNL to Non-executive employees as per the terms & conditions mentioned in DOT letters No. 17-7/86 TE 2(pt.) dated 31.7.87 and 17-1/87-TE-II dated 29.3.88.

2. Now, with the approval of the Management Committee of BSNL Board, the existing Overtime Allowance rates have been mapped corresponding to the revised IDA pay w.e.f. 01.01.2007 for Non-executive employees of BSNL as per the following table:

| IDA emoluments range<br>(Basic Pay + IDA) | Rates of OTA<br>(Rs. per hour) |
|-------------------------------------------|--------------------------------|
| Upto Rs. 13000                            | 7.95                           |
| Rs. 13010 to 15000                        | 9.55                           |
| Rs. 15010 to 16500                        | 11.35                          |
| Rs. 16510 to 18500                        | 13.15                          |
| Rs. 18510 to 20500                        | 14.95                          |
| Rs. 20510 & above                         | 15.85                          |

3. Govt. rules & instructions regarding eligibility criteria etc. for the payment of Overtime Allowance would apply mutatis mutandis in respect of Non-executive employees of BSNL. The above OTA rates shall be effective from the date of issue of this order.

  
27/2/2013  
[A. Sinha]

Assistant General Manager (Pers. V)

Tel. No. 23037475

To

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Finance) BSNL Board.
3. All Executive Directors, BSNL C.O., New Delhi.
4. All PGMs / Sr. GMs / GMs, BSNL C.O., New Delhi
5. All Heads of Telecom Circles & Other Administrative Units.
6. ITPC, Pune / ERP Team, ALTTC, Ghaziabad – For provisioning of above OTA rates in HRMS package / ERP etc.
7. AD (OL) with the request to provide this letter in Hindi within 15 days.
8. Guard File.