

BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE

(Personnel Branch)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No: BSNLCO-PERB/19(12)/1/2020-PERS1

dated 26.03.2021

To,

All Heads of Telecom Circles/Metro Districts & Other Administrative Units
All PGMs/GMs of BSNL CO New Delhi
Bharat Sanchar Nigam Limited.

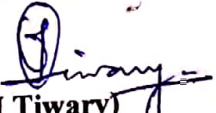
Subject: - Implementation of e-DPC/CPC in BSNL – Regarding

It has been decided with the approval of competent authority that all CPCs for time bound Upgradation as per EPP will be conducted online w.e.f. 01.04.2021. T codes for necessary data updation related to e-DPC/CPC/other guidelines have been communicated vide this office letter of even numbers dated 02.02.2021, 08.02.2021 & 03.03.2021.

Salient features of e-DPC/CPC (for time bound Upgradation as per EPP) are as follows

1. All CPCs for executives shall be conducted at circle level w.e.f 01.04.2021.
2. Any Time bound Upgradation under EPP due after 01.01.2021 and not conducted so far will be done in online mode w.e.f 01.04.2021.
3. No manual CPC shall be done w.e.f.01.04.2021.
4. VC status will be provided by concerned vigilance unit in online mode.
5. Vigilance head of circle office shall be authorized in SAP by the concerned CGM for processing online VCs for e-DPC/CPC.
6. AGM (HR) /DGM (HR) of circle office shall be authorized in SAP for conducting online CPCs. Necessary coordination in this regard may be done with ERP Cell.
7. Data related to the executives under consideration will be automatically fetched from ERP portal.
8. Scanned copy of Manual APAR shall be shown to the CPC members.
9. All online APARs shall be visible to CPC Members
10. Assessment sheet, Minutes of meeting/recommendation of CPC, Promotion order (Non-functional) shall be issued through SAP portal.
11. User Manual on e-DPC/CPC shall be uploaded in ERP help desk
12. Discrepancies and improvements if any may be communicated to
 - a. Shri Kuldeep Singh, AGM DPC BSNL CO, Tel No 011-23329514
 - b. Sh. D S Jadaun DM APAR BSNL CO, Tel No 011- 23328815
 - c. Sh. Anand Kumar, DM (ERP Core Team) Ghaziabad, Tel No.0120-2755048

This issues with the approval of competent authority.


(O.N Tiwary)
Jt. GM (Pers-SM) 26/03/21
BSNL CO, New Delhi