



## **BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No.412-21/2010-Pers.I

Dated: December 02<sup>nd</sup>, 2011

### **O R D E R**

Subject: - Posting on Promotion of the Executives SDE [Telecom] to the Executive AGM/DE of Telecom Operation Stream in the IDA scale of ₹29100-54500/-, on purely temporary and adhoc basis - regarding

The following 05 Executives of SDE / Sr.SDE [Telecom] is hereby promoted to the Executive AGM/DE of Telecom Operation Stream in the IDA scale of ₹29100-54500/- on purely temporary and adhoc basis and posted to the Circles /Units as shown against their name [s]:

| S. No | Seniority No. | Staff No. | Name of the Officer [S/Shri/Ms] | CAT | DoB        | Present Circle | Posting on promotion |
|-------|---------------|-----------|---------------------------------|-----|------------|----------------|----------------------|
| 1     | 13344.356.1   | 33190     | B. Suklabaidya                  | SC  | 01.02.1954 | NE-I           | NE-I                 |
| 2     | 13604         | 17124     | NATARAJAN S.                    | OC  | 27.04.1953 | NETF           | NETF                 |
| 3     | 14371.1.1     | 33637     | GNANASEKARAN V.                 | OC  | 21.01.1955 | CHTD           | KRL                  |
| 4     | 13344.324     | 19063     | Swarna Kumari A.                | OC  | 18.10.1955 | AP             | AP                   |
| 5     | 15349         | 33839     | K. Kumar                        | OC  | 15.12.1959 | TN             | TN                   |

2. The officers would not have any claim for his seniority in AGM/DE Grade of Telecom Operation Stream based on this adhoc promotion. Their seniority will be determined with reference to their basic seniority in the substantive grade of Executives SDE (Telecom).

3. The officer (s) shall not be promoted to the higher grade by the concerned Circle/Units in case:

- Disciplinary/vigilance case is pending.
- The officer is under the currency of any penalty.
- The officer is on deputation to TCIL etc.
- P.O. not issued due to any reason.
- If, the seniority number or staff number or the category is different that indicated.
- Ad-hoc promotion order already issued earlier by DoT/BSNL.
- Due to any direction from Hon'ble Court/CAT for not effecting the promotion to an individual.

All cases covered under the above clauses may be forwarded to this office within 15 days from the date of issuance of this order for taking appropriate action.

2/12/2011

Cont...2/-

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4. The representations regarding non inclusion of the name of any of the officer senior to those included in this list may be forwarded to this office within 15 days for taking appropriate action.

5. The promoted Executives is required to join his promotion assignment within a time period of 40 [forty] days. The CGM concerned may ensure that the station of posting order in respect of the officers are issued in time and such officer are relieved accordingly so as to enable them to join the assignment within a prescribed time period of 40 days from the date of issue of this order.

In case, the officer concerned failed to join his promotional assignment within the prescribed time period of 40 days, he should not be allowed to join the post thereafter. In such an event the promotion order shall become inoperative and the matter shall be reported to this officer for further necessary action. Further, no request for the modification of promotion/posting orders shall be entertained after the expiry of the 40 [forty] days period.

6. The leave, if any requested by the officer, who is under transfer, should not be allowed. If, any officer desires leave, he can apply for leave to the Competent Authority only after joining the new posting and the Competent Authority will sanction leave, if it is considered justified, in the normal course.

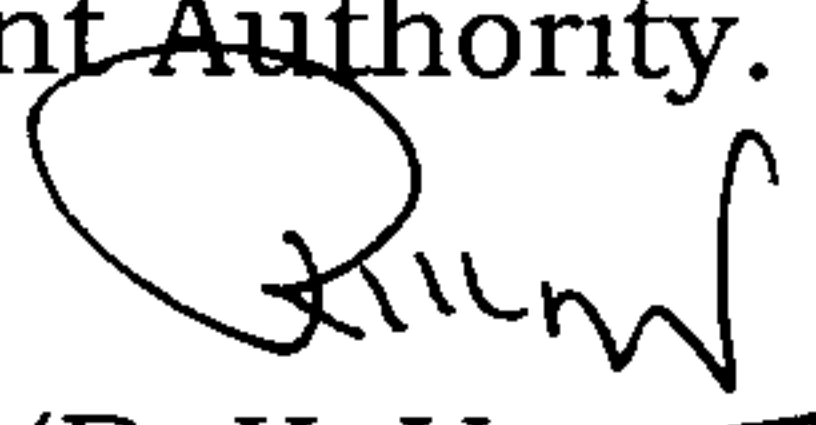
7. The date on which the above order are given effect to, may be intimated and charge-report sent to all concerned.

8. In case any of the Officers on assumption of the charge of Executive AGM/DE Grade on his promotion, is subjected to the disciplinary proceedings within a period of one year, the detail of such officers be forwarded to this office for taking further action as per the provision made in the "BSNL Conduct, Discipline and Appeal Rules 2006" on the subject and amendments thereof from time to time.

9. In case, the Executive is under transfer to any other Circle as SDE, he may be directed to join as Executive AGM/DE on promotion in the Circle where he has been ordered for his transfer in the grade of SDE. Details of such cases be forwarded to the Corporate Office.

10. This is further subject to the outcome of various court cases pending in various Hon'ble Courts.

11. This issues with the approval of the Competent Authority.

  
(R. K. Verma) 2/12/2011  
Assistant General Manager (Pers.I)

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To

1. CGM NE-I/NETF/CH TD/KRL/AP/TN Circle.
2. CAO(s) concerned/Officer concerned.

Copy to: -

1. PPS to CMD/All Directors of BSNL Board, New Delhi
2. All EDs BSNL Corporate Offices New Delhi
3. CVO/ Sr. GM (Pers.)/Addl. GM (Pers.)/AGM (Pers.I)/ (Pers.II)/ [DPC] BSNL C.O.
4. CS to Director (HR), BSNL New Delhi
5. DM [OL] for Hindi version.
6. DM (Pers.-I) /DM I to V [Pers.I]/RB/All Assistants in Pers.I Section.
7. Order Bundle/Spare Copy.

 02/12/2011  
[P. S. V. Rama Rao]  
Deputy Manager-III (Pers.I)