

दीपक कश्यप, आई.आर.टी.एस.
मुख्य सतर्कता अधिकारी

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No. CVO/Misc./Policy/2016



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Dated 07.03.2018

To

Vigilance Heads
All Telecom Circles, BSNL

Sub: Handling of Investigation/Departmental Action in Non-vigilance Cases.

It has been observed lately that Vigilance units of some Telecom Circles in BSNL are investigating cases of administrative nature having no vigilance angle, such as *officials' punctuality in office, insubordination, lying to higher officials, poor customer-relations, misbehaviour with subordinates/superiors, unauthorized absence, drunken behavior, sexual misconduct, etc.*

2. While the aforesaid instances may constitute misconduct and attract penal action under conduct rules, Vigilance officers need to appreciate that such departmental action falls exclusively in the domain of the related administrative wing of BSNL. In case complaints/information of this nature are received by any Vigilance Office from any quarters, these need to be referred accordingly to the administrative unit concerned.

3. Circle Vigilance Heads are expected to show and exercise necessary prudence in this regard. In case of doubt, para 1.4 of Vigilance Manual 2017 of CVC relating to definition of Vigilance angle can always be consulted.

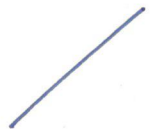
4. All cases of Regular Departmental Action of Non-vigilance origin shall, nonetheless, continue to be referred by the administrative units of BSNL CO and Circles to the Vigilance offices concerned for necessary updation of the Vigilance Profile of the officers concerned.

5. Circle Vigilance Heads should take note that taking up Non-vigilance issues for Vigilance investigations at their end will be viewed seriously henceforth.


(Deepak Kashyap)

Copy to:

1. CMD, BSNL - for kind information
2. Dir (HR), BSNL – for information
3. CGMs, all Telecom Circles, BSNL – for information and necessary action
4. Sr. GM (Estt.) & GM(Pers.), BSNL CO – for necessary action.


(Deepak Kashyap)