

Why we are on struggle against STR Admin?

Dear Comrades,

We conducted strong and powerful Demonstration against the indifferent attitude and biased approach of the STR admin on 26-09-2016 at CGM STR Office at Chennai and DGM STSR Office at Madurai. Comrades of Tirunelveli also conducted demonstration in support of the demands. **But STR administration is still adamant and still has not taken any fruitful steps to settle but trying to dilute the momentum of actions taken by us.** So we have decided to intensify our actions and set out to go for indefinite Hunger strike from 14-10-2016 onwards.

The Demands are discussed with the administration on several occasions but the adamant and inept attitude of the administration only forced us to go for trade union actions. The approach and unhelpful attitude of the admin was discussed in our Circle Office bearers and CWC members meeting held on 14-09-2016 at Chennai and the decision was taken to launch Trade Union actions.

Demand No 1: Immediately stop the functioning of the AGM as DGM even after posting of a regular DGM (Adhoc) at Madurai STSR. Allowing the DGM(Adhoc) to function as DGM STSR Madurai.

The DPC for DGM (Adhoc) was conducted and posting orders for DGMs was released by Corporate office on 11-04-2016. Consequently STR Admin issued place of postings for 12 promoted DGMs in the entire STR region including three DGMs place of posting in Tamil Nadu namely Chennai, Madurai, Coimbatore on 15-04-2016. In that order it was unambiguously mentioned that all these postings in Tamil Nadu were against present LA post and on joining of the Adhoc DGMs, the officers presently working as DGM(LA) are reverted back to their parent cadre and posted at the same station under same the same GMM concerned. This order was in conformity with the already established procedures and no one can find any deviation in it. Out this 12 promoted DGMs in STR, only one officer Shri A.Satyamurthy Rao was from Chennai and he was posted to DGM STSR Chennai and two officers promoted from other States one from AP was posted to Coimbatore and the other from KTK was posted to Madurai.

The officer who was posted to DGM STSR Chennai joined and the officer who was Looking after was reverted back and posted as DE(Engg) at Chennai. This is very natural and all over Tamil Nadu and in the entire country this could have only happened. The officers posted to Coimbatore and Madurai did not join due to their personal reasons. Unfortunately the Officer who joined at Chennai suddenly died in a tragic road accident. At this juncture we met the newly joined CGM STR and pointed out to him that all the three DGM posts in Tamil Nadu are vacant and requested him to accommodate any of the officer promoted from Tamil Nadu and presently posted out of circle. He immediately gave the concurrence and assured us he will be helpful also. From TN, 26 promoted DGMs were posted out of TN and our Circle Union is taking sincere efforts to get re allotment to our circle. When there are vacancies within TN and the promoted officers are posted out of TN it would be a grave injustice to them. Even in 2010

Adhoc STS DPC when promoted officers from STR were posted out of STR and vacancies were available in TN circle we objected it and got re allotment to TN circle. Our point of argument is that whenever vacancies are available within the territorial circle our comrades should not be transferred out of circle and this is our principled position and corporate office had already agreed to it.

We requested our GS to get re allotment to STR for the comrades who were posted out of our circle. GS has taken sincere efforts and got re allotment to our comrade Smt V.Ranchitam to STR, who was working as DE at Madurai SSA, on 18-05-2016. She had working experience of more than 13 years in STR as SDE in Madurai STSR .She met the GM HQ STR and requested for posting at Madurai. Instead of posting her as DGM Madurai STSR the admin issued orders as DGM ,STSR, Madurai(URBAN) on 04-06-2016.We strongly objected for this serious violation and gave a letter to CGM STR on 13-6-2016 .The orders issued by the CGM on 15-04-2016 clearly mentioned that the present LA officer will be reverted back to his parent cadre on joining of the Adhoc DGM and this should be strictly adhered to and any bifurcation of the Madurai STSR is against the established norms and procedure. Smt V.Ranchitam joined at Madurai on 1-6-2016 .

Comrade V.Ranchitam was not allowed to function as DGM. No chamber, No vehicle ,No supporting staff was allotted to her and the officer to be reverted as AGM was functioning as DGM without any order even for LA. The duly promoted officer was put under severe stress and humiliated. We met the GM HQ along with comrades from Madurai on 25-6-2016 and demanded for immediate stoppage for the humiliation meted to our comrade. We met the CGM STR on 14-7-2016 and 3-9-2016 and explained to him the arbitrary and illegitimate orders allowing a AGM to function as DGM after joining of an Adhoc DGM.We informed to the CGM if this serious violation is not stopped immediately we have to launch trade union actions.

Comrades we served notice for Trade union action on 16-9-2016 to CGM. Serious preparations for Demonstration are carried out by our comrades at Madurai and at Chennai. The GM went to Madurai and our comrades held discussions with him .Our comrades are very firm in their demand of functioning of our com V.Ranchitam as DGM Madurai and the AGM should not be allowed to function as DGM. They are ready to face any threat what so ever it may be. Madurai comrades proved their commitment, courage, conviction on 26-09-2016 by organising a strong, powerful demonstration condemning the autocratic behaviour of the admin. All the comrades of STR Chennai ventilated their anger by totally participating in the demo held at CGM office. Comrades from Chennai I, STP, Civil and Electricals also joined the demonstration and shown their support.

After the Demonstration on 26-09-2016 the GM Chennai released an order dated 23-09-2016.In that the DGM (LA) officer was reverted as AGM and instructed to function as DGM on additional charge basis. Our Com V.Ranchitam was designated as DGM(NORTH)Madurai and only one DE was attached to her newly formed unit wherein all the remaining 5 DEs Karaikudi, Virudhunagar, Tirunelveli,Tuticorin and Nagercoil will be reporting to the reverted AGM designated as DGM(SOUTH)Madurai. The admin has acknowledged that without the availability

of the post no one can do LA and at the same instant the GM Chennai had issued an unethical order instructing five regular STS Officers to report to the same level officer. The humiliation on our comrade is still continuing and we strongly objected the order of GM Chennai which is aggravating the situation further. **Adding fuel to the burning situation, lakhs of rupees are being spent on provisioning of new chamber and office establishment for a post which is created to favour the DE reverted from DGM LA at a time when each and every one of us are struggling hard to earn and save each rupee to bring our beloved BSNL back to Profit.**

Comrades we cannot allow this anarchy/ monarchy to continue and we should react to this in strong terms. It is normal and routine affair that whenever a regular promoted officer joins the LA/ officiating officer is reverted back to the parent cadre and it has been happening in all along STR and everywhere and for every cadre. No one is above the established procedure and norms. But the GM Chennai is going out of the norms and procedure to satisfy an individual. It has never happened in the peaceful, smooth functioning of STR

Demand No 2: Implement the transfer orders already issued.

After our Demonstration some comrades are relived and some are yet to be relived.

Demand No 3: Filling up the DE vacancies at Chennai. Calling for options for DE LA.

At the time of promotion in 2014, due to non availability of vacancy some officers are posted out of Chennai .Lady officers are posted to Trivandrum STSR also. We requested the admin to consider their request transfer since four vacancies are presently available at Chennai. Our lady comrade at Trivandrum has requested on Medical grounds. The admin has not considered her request on humanitarian grounds. We requested the admin to fill up the vacancies at Chennai since all these comrades were shifted out of Chennai at the time of promotion and all were serving in STR for a long time.

Demand No 4: Calling for options for DE LA and effecting pending request transfers.

The request transfers of Mr.Suresh DE from Thanjavur to Trichy and Mr. Deiva senapathy DE from Erode to Coimbatore are still pending .Me.Deiva senapathy is going to retire shortly. This association in continuously demanding to call for LA options for DE vacancies Thanjavur, Erode and Nagercoil. **The admin has stopped filling up the DE vacancies.**

All these activities created a strong resentment among our comrades and the admin is violating each and every norms in all issues.

Immediate sanction of Temporary Advance, providing Vehicle

STR is the backbone of CFA/CM/EB of the entire South region. All these circles are highly potential circle in terms of revenue earning capacity and the forty percent of BSNL total revenue comes from these circles only. Our comrades in entire STR are sincere and committed workers. STR always set the standard in work culture and our region is awarded with the

BESTMAINTAINED REGION from the corporate Office. We hope the situation will not be allowed to deteriorate further and the CGM has intervene effectively to diffuse the volatile situation.

Comrades, it is all our responsibility to come in defence of our STR comrades. They have contributed enough for our association during the past struggles. We have to strengthen their hands by conducting demonstration on 14-10-2016 throughout the state.

**Our struggle is against favoritism,
Our struggle is against injustice,
Our struggle is for restoring the exemplary work culture of STR.**

12-10-2016

SNEA, Tamilnadu Circle