



SANCHAR NIGAM EXECUTIVES ASSOCIATION

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SNEA/CHQ/CMD/2018-21/113

Dated 23.10.2020.

To

✓ Shri. P. K. Purwar,
Chairman and Managing Director,
BSNL, New Delhi.


Sub: Posting of excess PGM/GMs working in BSNLCO and other Capital Cities to the field units for optimum utilization of the Officers and staff. Remaining Officers, unwilling to work in field units can be send back to DoT. The number of PGM/GM level officers to be deployed in BSNL for 2020-21 is just 293 but working is more than 430: Respected Sir,

For more effective functioning of BSNLCO, BSNL management had taken a decision long back to have 06 PGM/GMs under each functional Director. Post VRS scenario, this is very much essential to have proper utilization of the PGM/GMs and the officers/staff down the level. **According to this decision, about 15 PGM/GMs are working in excess at BSNLCO.** Surprisingly, under some GMs, hardly three or four AM/DM/AGM is working, establishing the fact that their posting at BSNLCO is not at all justified. For justifying the posting of PGM/GMs, lower level officers are unnecessarily posted in BSNLCO. At the same time, acute shortages of Executives are faced by many Circles and field unit which generates revenue for BSNL. Because of un-necessary posting of PGM/GM level Officers, the willing and interested Executives are not able to go to their choice Circles like UP(W)/HR/NTR etc. This is adversely affecting the functioning of those field units also.

Similarly, large number of PGM/GMs are working in excess at major cities like Lucknow, Pune, Jaipur, Hyderabad etc. Many small SSAs with 10 to 20 Crores revenue are headed by PGM/GM level Officer where as requirement is just a DE/DGM level Officer, available in BSNL. At the same time, **many SSA/BAs with more than 100 Crores revenue are working without PGM/GM level Officer for years together. This is seriously affecting the services of BSNL and revenue generation. Unfortunately, BSNL management is not utilizing the senior Officers on deputation from DoT as per the requirement of the company, BSNL.** The very purpose of bringing senior Officers on deputation from DOT by paying huge salary and allowances to the tune of 50 to 60 lakhs per year per Officer is getting defeated by this.

According to the deployment plan approved by the Union Cabinet, the number of PGM/GM level officers to be deployed in BSNL for 2020-21 is just 293 but working strength is more than 430. In other words, about 130 PGM/GM level officers are working in excess. BSNL is paying about Rs 65 to 70 Crores per annum as salary and allowances to the excess officers working in BSNL. At the same time BSNL is not able pay the salary for its employees in time. **It is requested that the unwilling and excess PGM/GMs at BSNLCO and Circles may be send back to DoT without further delay and save huge money.**

With kind regards,


(Sebastin. K) 23/10/2020

Copy to: 1. Shri. Ravi Shankar Prasad, Hon MOC, Sanchar Bhavan, New Delhi for info and n/a pl.
2. Shri. Anshu Prakash, Secretary/Telecom, Sanchar Bhavan, New Delhi for info and n/a pl.
3-6. DIR(HR)/ DIR(CFA)/DIR(CM)/DIR(EB), BSNL Board for info and n/a pl.