



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

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SNEA/CHQ/CMD/2018-21/129

Dated 25.03.2021.

To

**Shri. P. K. Purwar,
Chairman and Managing Director,
BSNL, New Delhi.**

Subject: TERMINATION FROM SERVICE – case of Shri Jitendra Kumar Meena, JAO, HRMS No. 201800788, Pathankot SSA, Punjab Circle who joined as JAO only on 29.10.2018. This is the 3rd punishment imposed on Shri Jitendra Kumar Meena for the same offence related to a Traffic violation. Request for immediate intervention reg:

Ref: 1. Memo No: Q-5015/Jitendra Meena/16 Dated at PKT the 22.02.2020.

2. File No: PBCO-COMN/11(21)/5/2021-FINANCE Dated 10.02.2021.

Respected Sir,

Kindly refer the order ref.2 above issued by Shri Mandeep Prakash, PGM(Fin), Punjab Circle, terminating the service of Shri Jitendra Kumar Meena, JAO, HRMS No. 201800788, Pathankot SSA, Punjab Circle who joined as JAO only on 29.10.2018.

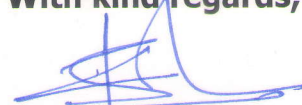
Brief history of the case: Before his appointment as JAO, he was imposed a fine of Rs Five Hundred only by the Civil authorities for traffic violation. Later on he got selected as JAO in 2018.

The charge leveled against the Officer is that at the time of appointment, he hidden this fact from BSNL. On that charge, General Manager, Pathankot imposed a penalty of "**withholding the promotion for one year from the date of issue order**" vide order under reference 1 above. This itself is not justified as the concerned authorities already imposed the fine of Rs 500/- on him for the traffic violation and he paid the fine also.

Surprisingly again on the same charges, PGM(Fin), Punjab Circle issued order under major penalty of "Termination from Service" vide order under ref.2 above. It is really shocking. We are of the firm opinion that this is not the way an young Executive is to be treated, especially at the beginning of the service. He intentionally not suppressed any fact from BSNL. As the traffic violation happened before his entry into BSNL and as a routine practice, fine is imposed on him, he thought the matter closed then and there. **If BSNL is to take action on traffic violation and fine, then there will be thousands of such cases in BSNL.** Such high handedness is not at all good in any organization. Such officers are to be corrected.

Now the official represented to CGM/Punjab Circle. In turn, CGM/PB Circle written to Pers section, BSNL CO seeking advice on the matter, who has to deal with the appeal. The matter may be examined on top most priority as it is "**TERMINATION OF SERVICE**". It is requested take a lenient view by the competent authority and revoke the order issued by PGM(Fin), PB Circle.

With kind regards,


(Sebastin. K) 25/03/2021

Copy to: 1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board for info and n/a pl.
2. Smt. Yojana Das, Director (Fin), BSNL Board for info and n/a pl.
3. Shri. R K Goyal, PGM(Pers), BSNL CO for info and n/a pl.