



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

Central Head Quarters, New Delhi, 110015

Ph: 011-25934899, e-mail:sneachq@yahoo.com

All Communications to
the General Secretary

K. Sebastin, General Secretary

SNEA Bhavan, B-11/1 & 2,
Ramesh Nagar, New Delhi-110015

Ph. : 011-25191276 (R), 09868266200 (Mob.)

E-mail : ksebastin@gmail.com

SNEA/CHQ/CMD/2018-21/139

Dated 25.06.2021.

To

**Shri. P. K. Purwar,
Chairman and Managing Director,
BSNL, New Delhi.**

Sub: Early finalization of seniority of SDE(T) in list 9 with uniform criteria by a common interpretation of the Hon Supreme Court judgment reg:

- Ref: 1. File No: BSNLCO-PERS/13(21)/1/2020-PERS dated 10.08.2020.
2. No: SNEA/CHQ/CMD/2018-21/101 Dated 21.08.2020.
3. No: SNEA/CHQ/DIR(HR)/2018-21/62 Dated 06.11.2020.
4. No: BSNLCO-Pers/13(21)/1/2020-Pers1 Dated 16 .06.2021**

Respected Sir,

BSNL published provisional seniority list 9 on 10.08.2020, during last membership verification when code of conduct was in place. During that time itself, it was alleged that this is just to favour one applicant Association. Your goodself assured us that the matter will be enquired but we are unaware what happened to the enquiry.

As explained in our letter to Director(HR) dated 06.11.2020, the seniority of SDEs in list 6, 7, 8 and 9 are to be decided based on the Hon Supreme Court judgment dated 23.08.2014 in a batch of SLPs. The interpretation of Hon Supreme Court judgment dated 23.08.2014 cannot be different for different seniority lists. Either BSNL management has to revise seniority lists 6, 7 and 8 like list 9 or seniority list 9 has to be revised as lists 6, 7 and 8, by correctly interpreting the Hon SC order.

Many Circles operated list 9 for issuing looking after arrangement to DE cadres. As per the latest orders of BSNLCO dated 16.06.2021, field units are not able to provide LA arrangement based on provisional list 9. This endorses our doubt that the list was published hurriedly during membership verification to favour one Association.

Sir, it is high time to decide the matter by correct interpretation of the Hon Supreme Court order. As explained above, we request you to revise /finalise seniority lists 6, 7, 8 & 9 with uniform criteria of fixation of seniority. It may be done at the earliest as many Circles finding difficulty to man the positions in DE cadres.

With kind regards,

(Sebastin. K)

Copy to: 1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board for info and n/a pl.
2. Shri. R. K. Goyal, PGM(Pers), BSNL CO for info and n/a pl.

