



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

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All Communications to
the General Secretary

K. Sebastin, General Secretary

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No: SNEA/CHQ/CMD/2018-21/161

Dated 31.01.2022.

To

Shri. P. K. Purwar,
Chairman and Managing Director,
BSNL, New Delhi.

Sub: Down grading of 4,00 DGM(T) posts and 1,100 DE(T) posts to SDE posts when 5,500 SDEs are waiting for DE promotion and 1,500 DEs waiting for DGM promotion. First time in the history of BSNL and DoT, we are hearing about down grading of posts. SNEA demands restoration of the DE(T) and DGM(T) posts immediately:

Respected Sir,

It has come to our notice that during last month end, BSNL Management has **downgraded about 400 DGM(T) posts and 1100 DE(T) posts to SDE posts. It is really shocking that, this down grading taken place when 5,500 SDEs are waiting for DE promotion and 1,500 DEs waiting for DGM promotion.** First time in the history of BSNL and DoT, we are hearing about down grading of posts. Earlier, DoT and BSNL upgraded the posts to give promotions to higher posts. But now, management is going on the reverse direction, doing down grading instead of upgradation. This also, without consulting or taking the real stake holders, the Executives of BSNL into confidence.

In November, 2021 only, Restructuring plan was approved by the BSNL Board slashing the DE posts from 9,400 to 4,500 and DGM posts from 1,331 to 1,116. It is surprising to all that even without consulting the Board, the down grading of sanctioned posts has done within two months of Board approval of the revised sanction strength.

Then what is the sanctity of a Board decision? Earlier BSNL Board decision of 28.05.2018 is also not implemented by the BSNL Management.

We feel that this is another big conspiracy to deny DE and DGM Regular promotion for the thousands of SDEs and DEs who had put 20 to 30 years of service so far. SNEA strongly protest against the unilateral decision of BSNL management to down grade the DGM and DE posts to SDE posts and demand that all the posts are to be restored back, with immediate effect.

With regards,

(Sebastin. K)

31/01/2022

Copy to: 1. Shri. K. Rajaraman, Secretary (T), DoT for kind intervention pl. Kindly direct BSNL Management to cancel the down grading of DGM and DE posts and restore it as per the BSNL Board decision and restore the prestige of BSNL Board.

2. Shri. Arvind Vadnerkar, Director(HR), BSNL Board for info and n/a pl.

3-8. All other Directors of BSNL Board for info and n/a pl for maintaining the prestige of BSNL Board and Board resolution on Restructuring plan.

9. Shri. R K Goyal, PGM(Pers), BSNLCO for info pl.

10. Smt. Anita Johri, Sr GM(SR), BSNLCO for info pl.