

Dissent note of:-

* Views of GM (EF) (Recommendation)

In view of the considerations highlighted in my comments above, the proposal cannot be agreed to by the undersigned. Further, neither is the mechanism to work out above proposal being given nor is the resultant organizational structure depicted. It may lead to a dysfunctional organization which may be detrimental to the interest of BSNL at this crucial juncture where BSNL needs to deliver exceptional performance to turn around a loss making PSU. Fast tracked promotions based on LICE at the MT level may be appropriate to meet the organizational needs as also the legitimate career aspirations of meritorious candidates.

[Handwritten Signature]

GM(EF)