



# SANCHAR NIGAM EXECUTIVES ASSOCIATION

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All communications addressed  
to the General Secretary

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To

All Circle Secretaries,  
S N E A.

## Circular

### **1. Continuing as Office bearer of SNEA after retirement, resignation etc:**

As per SNEA constitution provision 3(a) i), only working Executives are eligible to become member of SNEA. Similarly, SNEA member only can become Office bearer of SNEA. Naturally, on retirement, Executives will become a non-member of SNEA and in turn, in-eligible for holding any post. This Constitutional provision is to be invariable followed, CWC reiterated. On retirement, the charge of the OB like President or Secretary should be made over to another OB in the Hierarchy like Vice President or Asst Secretary at respective level. Non-following of this provision resulting weakening of the organizational set up. In the last MV, this had serious impact on our preparations in many Circle/SSAs.

The time frame of 6 months provided in the BSNL Recognition Rules, 2014 is provided to meet the exigencies at exceptional circumstances. It is a protection given to the Associations for its functioning in unforeseen situations. It is not superseding our constitutional provision.

Cooption to the vacant posts at different levels should be made as per the provisions of the constitution.

### **2. Filing court cases by the Office bearers against the declared stand of the Association:**

It is observed that some of the Office Bearers of the Association at different level approaching the court against the declared stand of the Association on various issues. The CWC meeting held on 07.11.2020 seriously viewed this and unanimously resolved that Office Bearer of the Association at any level should not approach court against the declared stand of the Association.

All Circle Secretaries should communicate the same to the Office Bearers at all the levels. If any such incidents come to the notice, immediately they should be directed to withdraw from the case or step down from the Office bearer of SNEA.

With regards,

(Sebastin. K)

Copy to: All CHQ Office Bearers for information please.