



SANCHAR NIGAM EXECUTIVES ASSOCIATION

Central Head Quarters, New Delhi, 110015

Ph: 011-25934899, e-mail:sneachq@yahoo.com

All communications addressed
to the General Secretary

K. Sebastin, General Secretary

"SNEA Bhavan", B 11/1&2,

Ramesh Nagar, New-Delhi-110015

Ph.011-25191276(R), 09868266200(Mob),

e-mail:ksebastin@gmail.com

No: SNEA/CHQ/DIR(HR) /2018-21/65

Dated 25.11.2020.

To

**Shri. Arvind Vadnerkar,
Director(HR), BSNL Board,
New Delhi.**

Sub: Promotion from SDE to DE for the left out/missing cases who are seniors – the connected court cases over on 25.02.2020 but the promotion orders not yet issued:

Ref: SDE to DE promotion order dated 29.06.2018 and subsequent orders.

Respected Sir,

The SDE to DE promotion orders issued on 29.06.2018, almost two and half years back, clearing the entire SDE seniority lists 5, 6 and 7 for OC, SC and ST category. SDEs of SC/ST category promoted from seniority list 8 also. Some supplementary lists also issued to clear the left out cases. Later on, BSNL management stopped issuing supplementary orders citing the contempt of court case going on at Hon CAT, Chandigarh.


The contempt case was disposed off on 25.02.2020. As such, there is no legal hurdles to give promotion to the left out/missing SDEs who are seniors to those promoted in 2018. This matter has been discussed by us with some senior Advocates of Hon Supreme Court also and they are also of the opinion that there is no legal hurdle in promoting the seniors.

All the left out SDEs in seniority list 5, 6 & 7 can be promoted as DE, irrespective of category as the last SDE in seniority list 7 is already promoted on 29.06.2018.

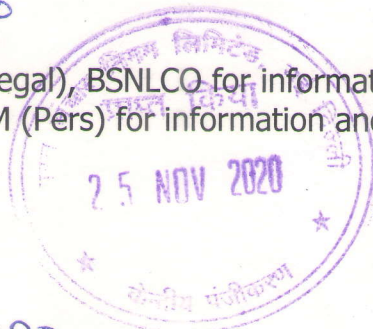
It may be noted that some of the SDEs in the left out cases are earlier worked as Adhoc DGMS, later on reverted as per court order but still working as SDEs for the last two and half years. They belong to seniority list 5 but are forced to work under their juniors in seniority list 6, 7 and 8. Their many juniors are working as DGMS today on LA basis.

It is requested to take immediate action to promote them as DE w.e.f. 29.06.2018. along with their juniors.

With kind regards,


(Sebastin. K) - 25/11/2020

Copy to: 1. Shri H C Pant, CGM(Legal), BSNLCO for information and necessary action pl.
2. Shri. R. K. Goyal, PGM (Pers) for information and necessary action please



25/11/2020
Time: - 2.30 P.M.