



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

Central Head Quarters, New Delhi, 110015

Ph: 011-25934899, e-mail:sneachq@yahoo.com

All Communications to
the General Secretary

K. Sebastin, General Secretary

SNEA Bhavan, B-11/1 & 2,
Ramesh Nagar, New Delhi-110015

Ph. : 011-25191276 (R), 09868266200 (Mob.)

E-mail : ksebastin@gmail.com

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Dated 30.06.2021.

To

Sh Arvind Vadnerkar
Director(HR), BSNL Board,
New Delhi.

Sub: Modification of request transfers of SDEs from Hard Tenure Stations to choice stations/Circles- Reg.

Ref: BSNLCO-PRII/19(11)/5/2021-PERS-II dated 25.06.2021

As per transfer policy followed by DoT and BSNL, on completion of Hard tenure posting, the officers will be offered the choice places. This is done even by displacing the long stay officers working in that station, if vacancy is not available. This is the healthy HR practice followed by DoT and BSNL for decades together to encourage the Officers to move to Hard Tenure stations.

However, following SDEs who have completed their hard tenure and requested to posting to their choice Circle were not considered and posted to STR. As per transfer policy, after completion of the Hard tenure, all the officers requested to respective territorial Circles and not requested for STR. The posting is to be made as per the request of the officer. All the SDEs are sufficiently seniors and will get LA AGM/ DE in the territorial Circle as already their juniors are working on LA in the Circle. If posted to STR, because of limited posts, they will not get LA in their choice place.

Kindly do the justice to the SDEs completing tenure in Hard tenure Stations of A&N, NE1 etc. As BSNLCO has already taken decision to merge STP and STR, the experienced officers of STP Circle who are underutilized can be posted for taking care of STR.

S. No	Name	HR No	Present Circle	Posted to	Requested to	Remarks
1.	I. Linga Bhaskar	199700302	STP / A&N	STR	TN Circle	Completed Hard Tenure in STP, A&N Circle for the Prestigious CANI Project moving entire Islands leaving the family. Suffered with COVID
2.	D.Srinivasa Rao	199701014	A&N	STR	AP Circle	Completed Hard Tenure in, A&N Circle. In spite of family suffered with COVID, could not come to AP as he also suffered with COVID in A&N.
3	G.Anant hasayan	199702061	NE-I	STR	AP Circle	Completed Hard Tenure in NE-I Circle and requested to parent Circle AP.

Sincerely Yours,

(Sebastin. K)

30/06/2021

Copy to: Sh R. K. Goyal, PGM (Pers) for information and necessary action please.