



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

Central Head Quarters, New Delhi, 110015

Ph: 011-25934899, e-mail:sneachq@yahoo.com

All Communications to
the General Secretary

K. Sebastin, General Secretary

SNEA Bhavan, B-11/1 & 2,

Ramesh Nagar, New Delhi-110015

Ph. : 011-25191276 (R), 09868266200 (Mob.)

E-mail: ksebastin@gmail.com

Dated 11.01.2022.

No: SNEA/CHQ/DIR(HR) /2018-21/94

To

✓ **Shri. Arvind Vadnerkar,
Director(HR), BSNL Board,
New Delhi.**

Sub: Pay loss issue of Executives recruited in E1A scale (issue of Rs 22820/- as initial Basic pay). Non-submission of the report by the Committee constituted to examine the issue even after 6 months and further action there on to address the pay loss reg:

Ref: No. BSNLCO-A/11/(11)/1/2021-EST-AB dated 14.07.2021.

The basic pay and the pay scales of the Executives recruited prior to 01.01.2007 and after 01.01.2007 are entirely different, creating widespread resentment among the Executives recruited after 01.01.2007. There is huge difference in pay to the tune of Rs 10000/- between the two sets of Executives. This Association was representing this matter at different level for quite long time. To examine the matter, a Committee has been constituted on 10.01.2017. However, the recommendation of the Committee was not positive and the issue does not address at all. This Association continues to take up with the management for the redressal of the matter.

Later on 14.07.2021, management constituted another Committee to re-examine the matter for the Executives recruited in E1A scale (issue of Rs 22820/- as initial Basic pay). The Committee asked us to submit the inputs by 22.07.2021 and SNEA submitted its inputs on the same day, 14.07.2021 itself as we are well versed with the subject matter. The Committee was supposed to conclude the recommendations within 1 month time. However, it is informed that the Recognized Association sought more and more time to submit their inputs. They had also submitted their inputs few months back.

It has come to our notice that the Committee has not even submitted its report so far. It is requested to direct the Committee to submit its positive recommendation immediately, extending relief to the JTOs of 2007, 2008 batches and DR JAOs of 2010 batch by fixing their initial basic pay at Rs 22820/- to end the disparity in pay between the Executives so that BSNL can take a positive decision in this regard. Same benefit is already granted to one section of Executives.

Sincerely Yours,

(Sebastin. K)

10/01/2022

Copy to: All Committee members for information and necessary action pl.