

No. A-11013/64/2012-Abs. Cell (II-B)
Government of India
Ministry of Communications & Information Technology
Department of Telecommunications
520, Sanchar Bhawan, 20, Ashoka Road, New Delhi-110001

Dated: the 11th March, 2013

Subject: Absorption of Group 'A' officers including Indian Telecom Service (ITS) officers in Bharat Sanchar Nigam Limited (BSNL) and Mahanagar Telephone Nigam Limited (MTNL) and requirement of such officers in these organisations.

Through Office Memorandum No. A-11013/64/2012-Abs. Cell (I) dated 11.03.2013 issued by the Department of Telecommunications, all Group 'A' officers including ITS officers working on deemed deputation in BSNL and MTNL who have not opted for absorption in these organisations have been ordered to be repatriated to this Department with immediate effect.

2. It has been decided that all the ITS officers repatriated from MTNL to this Department through the above-said repatriation order dated 11.03.2013 be deployed in MTNL for a period of 10 years on year to year diminishing basis with effect from 11.03.2013 (AN) as per the requirement plan already given by MTNL to meet its exigent requirements. Officers who are being deployed in MTNL by virtue of this order are liable to be recalled from time to time based on the requirements of the Department of Telecommunications. A copy of the requirement plan of MTNL and the terms and conditions of deployment of ITS officers in that organization, as approved by the Cabinet, is enclosed as Annexures 'A' and 'B' respectively. The list of officers so repatriated and deployed is at Annexure 'C'.

3. All the ITS officers repatriated to the Department of Telecommunications vide above-mentioned O.M. dated 11.03.2013 will be deemed to have joined this Department on repatriation before their deployment in MTNL as ordered above. As such, these ITS officers are not required to physically report to the Department of Telecommunications on their repatriation.

4. Above order is subject to any interim/stay orders passed by High Courts/CAT Benches in certain cases filed by ITS officers.

(D. C. Madan)

Deputy Secretary to the Govt. of India

Tel: 23036058

To

1. CMD, MTNL

2. DDG(Estt)

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Copy to:- DDG(C&A) – with the request to post this order on DoT website.

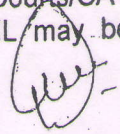
Copy for information to:-

- (i) PS to Hon'ble MoC&IT
- (ii) PS to Hon'ble MoS(C&IT)(D)
- (iii) PS to Hon'ble MoS(C&IT)(KK)
- (iv) PPS to Secretary, DoT
- (v) PPS to Member (Services)/Member(Finance)/Member (Technology)
- (vi) PPS to Additional Secretary (T), DoT
- (vii) PPS to JS (T), DoT
- (viii) PPS to JS (A), DoT

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Copy also to all Principal Controllers/ Controllers/ Joint Controllers of Communication Accounts, Department of Telecommunications, with the request that the Government counsels who are defending cases, if any, filed in High Courts/CAT Benches in the matter of absorption of Group 'A' officers in BSNL/MTNL may be apprised of the contents of the above order.



(D. C. Madan)
Deputy Secretary to the Govt. of India
Tel: 23036058

Requirement Plan of BSNL and MTNL for ITS officers

Year	No. of ITS officers posts to be operated in BSNL on temporary and diminishing basis (I)				No. of ITS officers posts to be operated in MTNL on temporary and diminishing basis (II)				Retirement of entire DoT cadre at the level of SAG and JAG effected initially at the JAG/ DGM level and later at SAG/GM level in BSNL (III)				Retirement of entire DoT cadre at the level of SAG and JAG effected initially at the JAG/ DGM level and later at SAG/GM level in MTNL (IV)				Reversion/repatriation of ITS officers from BSNL to DOT at different levels (V)				Reversion/repatriation of ITS officers from MTNL to DOT at different levels (VI)			
	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total
2012-13	30	384	531	945	3	39	41	83	0	0	13	13	0	0	3	3	6	0	10	16	0	4	0	4
2013-14	24	384	508	916	3	35	38	76	0	0	38	38	0	0	10	10	7	15	20	42	1	0	0	1
2014-15	17	369	450	836	2	35	28	65	0	0	35	35	0	0	9	9	7	15	20	42	1	0	0	1
2015-16	10	354	395	759	1	35	19	55	0	0	42	42	0	0	10	10	7	15	20	42	0	0	0	0
2016-17	3	339	333	675	1	35	9	45	0	0	35	35	0	1	9	10	3	20	20	43	1	0	0	1
2017-18	0	319	278	597	0	34	0	34	0	0	35	35	0	10	0	10	0	20	30	50	0	0	0	0
2018-19	0	299	213	512	0	24	0	24	0	0	46	46	0	12	0	12	0	30	30	60	0	0	0	0
2019-20	0	269	137	406	0	12	0	12	0	0	53	53	0	12	0	12	0	30	30	60	0	0	0	0
2020-21	0	239	54	293	0	0	0	0	0	0	53	53	0	0	0	0	0	40	1	41	0	0	0	0
2021-22	0	199	0	199	0	0	0	0	0	0	55	55	0	0	0	0	0	40	0	40	0	0	0	0
2022-23	0	104	0	104	0	0	0	0	0	0	54	54	0	0	0	0	0	50	0	50	0	0	0	0
2023-24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

No. of ITS officers in BSNL is reducing to 'Nil' in 2023-24.

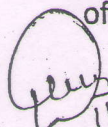
No. of ITS officers in MTNL is reducing to 'Nil' in 2020-21.

10/11/23

No. A-11013/64/2012-Abs. Cell
Department of Telecommunications

TERMS AND CONDITIONS OF DEPLOYMENT OF ITS OFFICERS IN BSNL
AND MTNL

- (i) These officers will not be paid any deputation allowance.
- (ii) During the period of their deployment in BSNL/MTNL, they will continue to be Government servants and will draw pay & allowances as are admissible to the Government officers of the equivalent grade.
- (iii) They will also be eligible to apply for deputation/foreign service deputation in organizations other than BSNL and MTNL and will also participate in the Central Staffing Scheme.
- (iv) The posts of BSNL and MTNL against which these officers would be deployed would not be counted towards cadre strength of ITS for the purpose of promotion. However, these officers would be eligible for consideration for promotions against the vacancies arising in DoT out of the sanctioned strength of 463 as on date or the revised strength determined after the cadre review. Besides, these officers shall also be entitled to be considered for promotion against posts falling vacant in DoT as a result of officers being deployed to fill vacancies in BSNL and MTNL that these organizations are unable to fill for want of internal personnel eligible for such promotion. These shall be subject to the ceilings indicated in Annexure 'C' to the Supplementary Note for the Cabinet.
- (v) Leave salary & pension contribution shall be paid by BSNL/MTNL to the Central Government i.e. DoT as per extant rules.
- (vi) The period of deployment of any individual officers to BSNL/MTNL shall not be counted towards any ceiling on period of tenure deputation to other Departments/organizations, including postings under Central Staffing Scheme.
- (vii) For the purposes of the proposed deployment, BSNL and MTNL shall be exempted from the rule of immediate absorption.
- (viii) The inter-unit transfer and posting of ITS officers between DoT and BSNL/MTNL shall continue to be made by DoT. However, CMD, BSNL/MTNL shall exercise full control over transfer/posting of ITS officers while they are posted in these organization.


11/7 3/13