



No:23-1/2015-Rectt.

BHARAT SANCHAR NIGAM LTD.

(A Govt. Of India Enterprise)

(Recruitment Branch)

Corporate Office, New Delhi.

NOTIFICATION.

Recruitment for the post of GM and PGM/CGM in Telecom Operational Stream of BSNL Management Services through immediate absorption under Rule 37 of CCS Pension Rules-1972 .

CLOSING DATE OF RECEIPT OF APPLICATION: 15-07-2015 (Advance Copy).

Applications are invited from eligible Officers of Central Governments to fill up the posts at the level of **GM and PGM/CGM** of Telecom Operations Stream under the BSNL Management Services on immediate absorption basis.

1. Scale of Pay and other benefits:

1.1 Pay scale of GM level posts: E-9 in IDA pay scale with basic pay of Rs. 62000 – Rs.80000. The officers appointed to GM grade will be considered for placement in NF grade of Sr. GM as per norms under Schedule 1A of BSNL MSRR-2009.

1.2 Pay scale for PGM/CGM level post : E-9 in IDA pay scale with basic pay of Rs. 62000 – Rs.80000.

1.3 Dearness Allowance (DA): over the basic pay shall be paid as per Industrial Dearness Rates applicable from time to time.

1.4 Pay Protection - Compensation and benefits will be based on the concept of pay protection to the successful candidates. The pay will be fixed in the manner, so that the basic pay and DA, as admissible in BSNL IDA pay scale, is equal to the basic pay + grade pay if any + DA being drawn in the present (previous organisation and Department). The basic pay under the methodology will not exceed the maximum of the scale of the pay of the post to which recruitment/offer of appointment is made.

1.5 Employee Provident Fund & Group Insurance: Executives recruited through these rules will be covered under BSNL EPF scheme & GSLI scheme.

1.6. Other perks and benefits: As per applicable BSNL rules in vogue from time to time.

1.7. House Rent Allowance: As per applicable BSNL rules in vogue from time to time.

1.8. Medical facilities: As per applicable BSNL rules (BSNL MRS) in vogue from time to time.

(Signature)
23/05/2015

2. Eligibility:

2.1 All Central Government Group A officers working in **Central Government, or on Deputation**, fulfilling the prescribed conditions shall be eligible to apply.

2.2 Educational Qualifications (both for GM and PGM/CGM level posts) :-

a) **Essential:** A degree in Engineering or its equivalent in Electrical or Electronics and Electrical Communications' or Computer Science or Telecommunications from A University established by or under a Central or a State Act or declared to be a University under section 3 of the University Grants Commission Act, 1956 or any other Institution recognized by the Government.

b) **Desirable:** Persons with Post Graduate Degree/Diploma in Management/Communication Technology are desirable. He / She should have knowledge about telecommunication operations.

Work experience:

For PGM/CGM level posts -Gr A officers having minimum 25 completed years of Group A service in the Central Government out of which at least 3 years of regular service in CDA pay scale of Rs 37400-67000 in Pay-band 4 (Grade pay Rs.10,000).

For GM level posts :Gr A Officers in the grade of SAG PB4 (GP Rs 10000) or HAG or officers in JAG-NFSG having minimum 17 completed years of Group A service in the Central Government out of which at least 4 years of regular service in CDA pay scale of Rs 37400-67000 in Pay -band 4 (Grade pay Rs 8700).

Candidate should have relevant experience in telecom sector as given below:

Area of experience for GM AND PGM/ CGM level posts: Candidate should have experience at least in any two of the following fields:

- Operation and Maintenance of Telecom Network
- Planning of Telecom Network
- Project Implementation & Management
- Telecom Services Business Development-Marketing/Sales
- Experience in Heading and managing Independent Business Unit in telecom service sector.
- Knowledge of Telecom Service Quality Standards and Acceptance testing procedures, Quality Assurance, Telecom Training and HRD etc.

Note: Cut-off date for experience calculations shall be 01.01.2016.

Completed Years of Service for the purpose of eligibility: Number of completed years of service as on 01.01.2016 in group A shall be counted from the 1st January of the year, following the year of UPSC Engineering Services Examination on the basis of which the candidate was appointed as Group 'A' officer in the case of Government service.

3. **Age for GM and PGM/CGM level post:** The upper age limit shall be 58 years as on 01.01.2016.

4. Officers selected for appointment will be required to submit their resignation by 31.01.2016.

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27/05/2015

5. **Selection Procedure:** The mode of recruitment will be in two stages as given below:

Stage I: In first stage of selection, the prospective candidates shall be shortlisted based on age, length of experience in relevant field and qualifications possessed as per eligibility condition subject to NO objection Certificate and Vigilance Clearance from the parent Department.

Stage II: The candidates shortlisted during Stage I shall be called for personal interview for final selection.

The date and venue of Interview will be communicated to the eligible applicants separately.

6. **Seniority and Promotion:**

6.1 The officers being appointed through immediate absorption (under Rule-37) will be eligible for seniority in matters of Promotion under the BSNL MSRR-2009. For this, their seniority in respective grades will be allotted in the manner as follows:-

6.2 The seniority provision for Rule 37 appointees will be fixed as below:

- (a) The date of his appointment in the grade or post on immediate absorption basis (under Rule-37).
- (b) Within the Rule-37 absorbees in one lot, the seniority in the parent department shall be maintained.

7. **Instructions for filling Application form .**

- i) The specimen of the application form is annexed.
- ii) Duly filled application form is to be forwarded by the parent department with following enclosures:-
 - (a) No objection certificate
 - (b) Vigilance clearance
 - (c) Attested copies of 5 years APAR (upto 2014-2015)
 - (d) Two passport size photographs (self attested on the backside)
- iii) The candidates will submit the completed application form to AGM (Rectt-I), BSNL Corporate Office, Room No. 227C, Eastern Court, Janpath, New Delhi-110001, through their respective Controlling Unit / Departments. An advance copy may be sent direct within the closing date for submission of application form.

8. **Last date for receipt of Application form :**

(i) Application form (Advance copy / Original copy) complete in every respect must reach on or before **15-07-2015** in BSNL Corporate Office. Wherever advance copy is received, the original copy duly forwarded by the parent department must reach the designated officer in BSNL latest by **21-07-2015**. Applications received after the closing date or incomplete in any respect may be summarily rejected and no communication in respect of the rejected application forms shall be entertained.

(ii) The eligible applicants would be called for Personal Interview on the basis of the information furnished by them in their application form. They are, therefore, advised to ensure that they fulfill all eligibility conditions before applying. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfill any of the eligibility condition, the candidature of such applicants would be cancelled and no

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correspondence in this regard would be entertained. Appointment will be solely subject to fulfillment of all eligibility condition.

9. Disqualifications: No person

9.1 who has entered into or contracted a marriage with a person having a spouse living,
or

9.2 who, having a spouse living, has entered into or contracted marriage with any person;
Shall be eligible.

Provided that BSNL may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9.3 Any dispute in regard to the recruitment will be subjected to the Courts /Tribunals having jurisdiction over the place of BSNL Corporate office i.e. New Delhi.

10. All information/ updates relating to this recruitment shall be posted on BSNL website www.bsnl.co.in and no personal letters/interview letters shall be posted to the candidates. Therefore, candidates, in their own interest, are advised to visit BSNL website from time to time.

(Handwritten signature and date)
27/05/2015

(K.D. DAS)

Astt. General Manager (Rectt.I)

Tel: 23355664

Application form for recruitment to the grade of GM and PGM/CGM in Telecom Operations of BSNL through Immediate Absorption (under Rule-37 of CCS Pension Rules , 1972).

Paste
Passport size photo
(self attested)

1. Post applied for (1. GM 2. PGM/CGM) :
2. Email ID :
3. Name(as per Service Book) :
4. Father's/Husband's Name :
5. Date of Birth :
6. Age as on 01.01.2016 :
7. Date of initial appointment in Group 'A' service :
8. Year of relevant UPSC Exam :
9. No. of completed years in service(in Gr. A)
as on 01.01.2016 :
10. Present Organisation where working :
Designation :
Office Address :
State :
Office Tel.No.(with STD Code) :
Mobile no :
11. Staff No.(as per Blue Book) :
12. Category :
13. Basic Pay as on 01.01.2015 :
14. Pay Scale as on 01.01.2015 :
15. Grade Pay as on 01.01.2015 :
16. Substantive Grade in which presently posted :
17. Date of appointment
in the (Substantive) grade :



18. Present Postal Address :

Address :

City :

State :

Pin Code :

Office Tel. No. :

Mobile No. :

19. Educational Qualification

20. Essential :

21. Desirable :

22. Work Experience for the post applied :

23. Whether any disciplinary/Vigilance/ criminal case is pending against applicant :

24. Whether the Applicant is under currency of any penalty. If yes, details thereof :

Signature of the Applicant: _____

DECLARATION TO BE SIGNED BY THE APPLICANT

I do hereby declare that all the statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particular information given above being found false or incorrect, my candidature for the post of GMs/PGMs/CGMs in BSNL is liable to be rejected or cancelled and in the event of my misstatement or discrepancy in the particulars being detected after my appointment, my services are liable to be terminated forthwith without any notice to me.

Signature of the Applicant

(To be filled by Controlling Unit maintaining Service Book)

The details from S. No. 3 to 17 and 19 have been verified from the service book.

Signature & Stamp of verifying officer



(TO BE FILLED BY THE CADRE CONTROLLING UNITS)

No. _____

Dated: _____

The above application form duly completed is forwarded to BSNL Corporate Office after due verification of particulars (Name, Date of Birth, Staff No., Date of initial appointment as Group A Officer., Category and pay) and vigilance clearance.

Dated _____

Signature: _____

Name: _____

Designation: _____

Office/Deptt: _____

