



Regn. No.3115

## SANCHAR NIGAM EXECUTIVES' ASSOCIATION (I)

**BHARAT SANCHAR NIGAM LIMITED, BIHAR TELECOM CIRCLE**

**RATISH KUMAR**  
**CIRCLE SECRETARY**

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**No. SNEA /BIHAR/2014-15/04**

**Dated at Patna 07-06-2014**

**To,**

**Shri Ravi Shankar Prasad**  
**Hon'ble Minister of Communications & IT,**  
**Govt. of India, Sanchar Bhawan,**  
**20, Ashoka Road, New Delhi-110001**

**Subject: Welcome to Bihar on first visit as MoC & IT and MoLaw & Justice, Govt. of India, on behalf of Sanchar Nigam Executives Association (India), BSNL, Bihar Telecom Circle.**

**Respected Sir,**

At the very outset we whole heartedly **welcome you on behalf of Sanchar Nigam Executives Association (India), BSNL, Bihar Telecom Circle to the historical land of Patliputra** and take this opportunity to apprise you of some very important issues faced by BSNL Bihar Telecom Circle and as a whole BSNL.

We request your good self to give a personal look on the following issues and expedite them at the earliest in the larger interest of BSNL Bihar Circle and as whole BSNL and its employees-

- 1. Immediate posting of exclusive SSA head at Patna Telephones in Bihar Telecom Circle :** Immediate posting of exclusive SSA head at Patna Telephones which is largest SSA of Bihar Circle in terms of Telecom Service as well as collection of revenue (46% revenue collected by Patna Telephones of total revenue of Bihar Circle).Presently PGM PTD was look after the work of CGMT Bihar Circle.
- 2. Immediate provision of Materials & Resource for growing & maintenance of CFA (Landline and etc) Business in Bihar Telecom Circle:** Immediate provision of Materials like UG Cable/OF Cable,

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Telephone Sets, Broadband Modem, Wi-Max CPE, MPLS Modem, NIB Routers etc and recourse like Batteries, Power Plants, Engine Alternators etc for growing & maintenance of the Landline, Broadband, Leased Circuit, FTTH etc because possibilities of increases in revenue in this section (CFA) due to very less competition w.r.t. GSM.

- 3. Declaration of Tenure Circle due to acute shortage of Executives in Bihar Circle:** We are facing acute shortage of Executives in different cadre as mentioned in below table:

Sl. No.	Executive Cadre	Sanctioned Strength	Working Strength	Shortage of Executives
1.	DET(STS)	121	22	81%
2.	SDE(T)	330	157	52%
3.	JTO(T)	662	259	60%
4.	CAO	33	16	52%
5.	AO	92	21	78%
6.	JAO	134	72	47%

Hence no executives transfer outside from Bihar Circle keeping in the view of above facts on promotion or tenure transfer and also to fill up the shortage by declaration of tenure circle.

4. Poor visibility of featured BSNL services & products with Economical Tariff(less to other competitors), Transparent Billing, Unique Telecom Service etc. in public domain and there consequence effect that BSNL failed to acquisition of customer base and for this reason BSNL continuously losing revenue from Rs.40,000 crores to Rs. 26,000 crores in last 6 to 7 years.
5. BSNL Board failed to create Professionalised Top Management either from its own absorbed senior officers or recruit from open market as per requirement because the lack of professionalism in top management is one of the reasons for the downgrading the India's largest telecom company(CPSU) BSNL during the 14 years.
6. Immediate releasing of promotions order against vacant post in different cadres [SDE(T)/ STS(DET)/DGM(T)/A.O./CAO/DGM(F) etc.] of Executives which was pending since long time in the name of court case and motivate them for their contribution towards growth & development of our beloved company BSNL.
7. Immediate replace existing non standard pay scales (E1,E2,E3) by standard pay scales of E2, E3, E4 etc for JTO/JAOs, SDE/AOs and equivalent cadres up to SGJAG, which was pending w.e.f.01.01.2007(last 7 years).

- 8. Immediate Implementation of Time Bound Functional promotion between 4 to 6 years as per the terms and conditions for absorption in BSNL with first Time Bound promotion uniformly after 4 years w.e.f 01.10.2000.**
- 9. Immediate resolve the issue of 30% superannuation benefit to BSNL recruited employees.**
- 10. Pension contribution on the basis of the actual pay instead of the maximum of the pay scale:** At the time of corporatisation in 2000, it was assured by the Government that the DoT employees who will be absorbed in BSNL will be paid pension by the government, since they were government employees. Accordingly, pension contribution is being paid by BSNL to Government for all BSNL absorbed employees till retirement on the basis of the maximum of the IDA pay scale of the employee concerned. According to the Government orders, pension contribution is to be paid only on the basis of the actual pay of the employee while on deputation etc. But BSNL is compelled to remit an extra huge amount since it is directed to pay the contribution on the maximum of the pay-scale. This may be changed in to payment on the basis of the actual pay of the employee.
- 11. Settlement of long pending pay anomalies i) Pay protection during officiating promotion till the implementation of TBP ii) Antedating of increment iii) Senior drawing less pay than Junior after promotions.**
- 12. Immediate restore LTC/Leave Encashment and other facilities to BSNL absorbed/recruited employees at par with ITS officers who are working in BSNL on deputation basis.**
- 13. BSNL/MTNL services to be made mandatory for central/state/PSU establishments:** As in the case of Air India, BSNL/MTNL services should be made mandatory for all the establishments in Central/State governments and their PSUs because Govt. fund transfer to Central Govt PSU BSNL (100% shareholder is Govt. of India) and ultimately these fund return to Central Govt. in term of dividend.
- 14. Refund of BWA spectrum charges paid by BSNL to Govt after surrendered:** More than Rs. 18,500 crores have been paid by BSNL to the Government towards 3G and BWA spectrum charges for providing pan India services. But at the same time the private companies are allowed to provide pan India services even with license in a few circles, the amount for which comes to less than one third of the spectrum charges paid by BSNL. While BSNL was not allowed to bid in

the auction, it was arbitrarily compelled to pay the maximum bid price at all India level. As the BWA spectrum allotted for BSNL was not suitable to the latest technologies (4G etc.), it has been surrendered. Although it was assured that the spectrum charges will be refunded for the spectrum surrendered, it has not been paid so far.

It is requested that the entire amount paid by BSNL towards spectrum charges be refunded. It is also requested that considering the fact that BSNL is a fully state owned company, spectrum be allotted free.

**15. Proposed decision for formation of new/subsidiary companies by disintegrating BSNL to be stopped immediately:** The UPA Government formed another company called BBNL from BSNL for providing Broadband services in the Panchayats etc. **There is no need for a separate company as BSNL itself has been providing these services.** It has also proposed formation of a Tower Company, by bifurcating BSNL. It is also understood that there is a proposal to form a Cable company utilising the huge cable/ optical fibre cable infrastructure of BSNL. These will completely result in disintegration of BSNL and ruin its financial strength, which is at low ebb even now. These proposals may be dropped and BSNL be allowed to function without carving out new companies out of it.

**We request you to kindly consider the above issues favourably and issue necessary orders/directions so that DoT/BSNL can once again be made financially viable as also efficient to enable it with more than 2,50,000 workforce to provide a better dedicated service to the nation.**

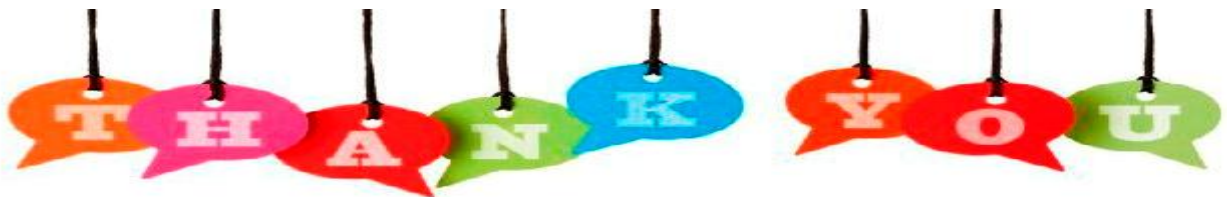
Thanking you,

With Best regards,

**(Ratish Kumar)**  
**Circle Secretary**  
**SNEA (I) Bihar Circle**  
**Mobile No. 9431200310**

**Copy for information to:**

- 1. The CGMT, BSNL, Bihar Circle, Patna.**
- 2. The General Secretary, SNEA(I) CHQ, New delhi.**



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