

APPEAL

Dated 24th June, 2020.

To
Com -----,

General Secretary,
AIGETOA/AITEEA/AIBSNLOA/BEA/BSNLOA/TOA/BESA/BBOA/ABLE/BASE(I).

Sub: Need for Unification of all the Associations to have a single Executive Association like other CPSUs. Multiple Associations gives opportunity to the Management to divide the Executives. Ultimately, all Executives will be benefitted by this:

Dear Com,

With the collective efforts of the employees, we could achieve many things. BSNL Revival package (4G free of cost, Govt funded VRS, 8500 Cr Bond, Land Monetization) is the latest one. Similarly through the collective efforts of the Executive Associations, breakthrough could make in different HR issues.


However, it is seen that small differences among the Associations is taken as a tool by the management to divide the Executives and the genuine issues of the Executives like Pay scales, Promotions, Retirement benefits etc are not getting resolved in time. Ultimately Executives are suffering. This situation is prevailing only in BSNL, not in other PSUs. **In other PSUs, single Association representing all the Executives is functioning.** Unfortunately, much to the disadvantage of Executives, multiple Associations are functioning in BSNL only.

The Executives, irrespective of Association affiliation desires the unity and unification of the Associations to resolve the genuine issues, this is what we understand. We also discussed and underlined the need for unity of the Executives. We are of the firm opinion that unification of the Associations is the best solution and it will definitely result in resolution of the issues in a timely manner to the benefit of the Executives.

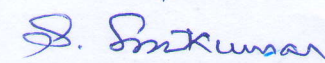
As major Associations, we recognize that it is our responsibility to take the lead in this regard.

We are looking forward the support of your Association with a request to suggest convenient date to have discussion on the subject.

Comradely Yours,


(Sebastin. K)

GS/SNEA


(S. Sivakumar)
GS/AIBSNLEA