



NATIONAL CONFEDERATION OF OFFICERS' ASSOCIATIONS

(National Forum of the Executives of Central Public Sector Enterprises)

Registered under the Trade Union Act 1926 Reg.No.DNE 707

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Katam S S Chandra Rao

(RINL)

Ref-NCOA/BSNL/ Promotion Policy

Dated—03-03-21

To

Shri. P. K. Purwar,
Chairman and Managing Director,
BSNL, New Delhi.

Sub: Solidarity and support of National Confederation of Officers Association (NCOA) for the Indefinite Hunger Fast from 08.03.2021 onwards by Sanchar Nigam Executives Association (SNEA) demanding Promotion of BSNL Executives w.e.f. 01.07.2018 through the Non-post based Time Bound Functional Promotion Policy approved by the BSNL Board on 28.05.2018 – request to settle the issue as Executives are waiting for promotions for many years and the promotion Policy is already approved by the BSNL Board.

Respected Sir,

National Confederation of Officers Association (NCOA) represents, about two lakh executives of more than 250 CPSEs

It is understood that Sanchar Nigam Executives Association (SNEA), the largest Executives Association in BSNL started various agitation programs from December, 2020 onwards demanding the implementation of non-post based Time Bound Functional Promotion policy namely, BEPPARR 2017, approved by the BSNL Board on 28.05.2018. The promotion is due from 01.07.2018 onwards. It is to be noted that at the time of BSNL formation, BSNL management assured non-post based time bound functional promotion upto JAG Selection Grade. But BSNL continued with post based promotion followed in DoT. All other CPSUs are following non-post based Time Bound Functional promotions upto certain scales. **It has come to our notice that BSNL management is not acting on the approved Promotion Policy for the last 2 and ½ years and not giving promotions which compelled the Association to launch the Agitation.**

In this back ground, NCOA request your goodself to take appropriate action to give promotions to BSNL Executives from 01.07.2018 onwards through the Non-post based Time Bound Functional Promotion Policy, BEPPARR 2017 approved by the BSNL Board on 28.05.2018 and settle the issue.

With regards

Yours sincerely

(V K Tomar)

Copy to: 1. Shri. Ravi Shankar Prasad, Hon MOC, New Delhi for kind intervention pl.
2. Shri. Anshu Prakash, Secretary/Telecom, Sanchar Bhavan, New Delhi for kind intervention pl.
3. Shri. Arvind Vadnerkar, Director(HR), BSNL Board for info and n/a pl.

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