

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

MTNL EXECUTIVES' ASSOCIATION

No: SNEA-MEA/DPE/2015-16/02 dated 05.07.2016

To

**Shri. Ravi Shankar Prasad,
Hon MOC & IT, Govt of India,
Sanchar Bhawan, New Delhi.**

Sub: Pensioners of BSNL and MTNL being abjectly neglected by DoT and DPE with regard to concrete commitments made to them at the time of their absorption in BSNL that they will be treated at par with central government employees in so far as pension and pension revision and other terminal benefits are concerned. Issue not contained in the terms of reference of 3rd PRC. DoT requested DPE to incorporate it as terms of reference but not happened so far. Kind intervention solicited.

Respected Sir,

Concrete commitments made by DoT in Oct 2000, and decisions and follow up actions taken thereupon by the Union Cabinet on those commitments, that pension, pension revision and other terminal benefits of erstwhile DoT personnel getting absorbed in BSNL would be identical to Central Govt. employees facilitated speedy and smooth absorption of DOT employees in BSNL in the year 2000. Based on these concrete commitments, Union Cabinet in Oct. 2000, when BSNL was formed, decided that pension and pension revision of DOT employees getting absorbed in BSNL would be strictly regulated in terms of 1972 CCS pension rules.

However, these commitments and the decision of the Union Cabinet have been and are being breached and pensioners of BSNL and of late of MTNL too who also are covered by similar provisions since the year 2014 when Govt. decided to extend these provisions to them also are subjected to hostile discrimination because of bureaucratic insensitivity and complete lack of concern and are being made to run from pillar to post to get these provisions extended to them. BSNL pensioners have had to suffer when Govt. took decision on the recommendations of 2nd PRC in 2008 and there was just no decision of pension revision of BSNL pensioners. Their pension revision should have been regulated the way pension of Central Govt. employees is revised after every CPC report. But BSNL pensioners have had to struggle for two years to get their pension revision.

Having experienced this awful situation, it was expected that DoT, whose sole responsibility it is to get the decisions of the Cabinet relating to pension revision implemented in totality, would be vigilant and on its toes to ensure that the issue of pension revision of BSNL/MTNL is incorporated in the terms of reference of 3rd PRC recently constituted by the Govt. But because of complete lack of involvement of bureaucracy in DoT/DPE, the issue of pension

revision of BSNL/MTNL is not contained in the terms of reference of 3rd PRC, eventhough it had written to DPE in this regard, thereby adversely reflecting highly inept and insensitive functioning of DoT/DPE. Merely writing a letter to nodal ministry i.e DPE to get the issue incorporated in the terms of reference of 3rd PRC does not abdicate bureaucracy in DoT of its inherent and inescapable responsibility of getting it incorporated in the terms of reference of 3rd PRC. There was no serious and determined effort on part of DoT to ensure that the issue is contained in the terms of reference of 3rd PRC. The result of this indifference is that pensioners of BSNL/MTNL will have to suffer like anything since their pension revision will not take place for obvious reasons.

We thus seek your kind personal intervention as expeditiously as possible by directing the concerned officers in DoT to treat this issue on highest priority by getting in touch with the nodal ministry i.e DPE to get the issue of pension revision of BSNL/MTNL contained in the terms of reference of 3rd PRC. The proposal of DoT in this regard to DPE should be invariable made part of the terms of reference of the 3rd PRC. This will lead to pension revision of BSNL/MTNL when the Govt. takes final call on the recommendations of 3rd PRC in near future. A very tough message needs to be sent to DoT to ensure that on flimsy grounds non inclusion of pension revision in the terms of reference is not justified by them. That justification would be nothing but a breach of the commitment and the decision of Union Cabinet on the issue of pension revision of BSNL/MTNL.



05/7/16

(K. SEBASTIN)
General Secretary
SNEA

Yours Sincerely



(V. K. THOMAR)
General Secretary
MTNLEA

Copy to:

1. Shri Anant Geete, Hon Minister for Heavy Industries and Public Enterprises.
2. Shri Pradeep Kumar Sinha, Cabinet Secretary, GoW of India.
3. Shri Nirpendra Mishra, Principal Secretary, PM Office.
4. Justice Satish Chandra (Retd), Chairman, 3rd Pay Revision Committee.
5. Shri Ameisingh Luikham, Secretary, DPE and Member, 3rd Pay Revision Committee.
6. Shri J S Deepak, Secretary, DOT.
7. Shri Jugal Mohapatra, Member, 3rd Pay Revision Committee.
8. Prof. Manoj Panda, Member, 3rd Pay Revision Committee.
9. Shri Shailendra Pal Singh, Member, 3rd Pay Revision Committee.
10. Shri Sanjay Kothari, Secretary, DoP&T
11. Ms Annie Moraes, Member(Finance), DOT
12. Shri N K Yadav, Member(Services), DOT
13. Shri Anupam Shrivastava, CMD, BSNL.
14. Shri. P. K. Purwar, CMD, MTNL.