



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

File No. BSNL/5-2/SR/2019

Dated 8th June, 2020

To

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Shri K. Sabestin
General Secretary
SNEA

Subject : Review of structure/size of the bodies of Associations at different levels.

Sir,

I am directed to refer to the subject mentioned above and to say that the size of the structure/size of Associations at various levels is required to be reviewed in view of now reduced strength of executives in BSNL.

2. It is stated that the functioning of Executive Associations in BSNL is governed by BSNL (Recognition of Executive Associations) Rules, 2014. The structure/size of the Associations is regulated by these Rules. The Rule 7(1) of these Rules stipulates the structure of Associations at three levels as follows:

- (a) All India Level, i.e. CHQ body
- (b) Circle level body
- (c) District/SSA level body.

3. Further, Rule 7(2) provides following number of members in these bodies working at different levels:

- All India Level, i.e. CHQ body = 15
- Circle level body = 11
- District/SSA level body = 7

However, in Telecom Districts/SSAs headed by an officer of PGM level, SSA body of the Association will have 11 (eleven) members.


AGM (SR)

4. The structure/ size of the bodies, as prescribed in the BSNL (REA) Rules, 2014 appears to be very high, as a legacy, and is considered to be disproportionate to the total number of executives working in the company at this point of time.
5. You would appreciate that the company is passing through stiff competition from other telecom service providers. Hence, the executives are required to focus more on the growth of the company.
6. The members of Associations are executives and their most of the issues are addressed at Corporate Office and only few issues are left at Circle level. It is felt that there is no relevance of the body of Association at SSA level. As such, it is being considered to restrict the structure/size of Associations to CHQ and Circle level only.
7. In view of above, your cooperation is solicited and it is requested to furnish your views on the above proposal within a week so that a considered decision is arrived in this regard.

Sir,

I am directed to refer to the subject mentioned above and to inform you that the size of the structure/size of Association at SSA level is to be reviewed in view of now reduced strength of executives.


08.06.2020
(Pardeep Kumar)
Asstt. General Manager (SR)

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Further, Rule 7(2) prescribes the strength of members in these bodies working at different levels:

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- Circle level body - 11
- District/SSA level body - 7

However, in Telecom Districts/SSAs headed by an officer of -GM level, SSA body of the Association will have 11 (eleven) members.