BHARAT SANCHAR NIGAM LIMITED (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, New Delhi-110 001

No. BSNL/7-3/SR/2015

Dated 17.05.2016

To,

Sh K. Sebastin,

GS SNEA

Subject: Appeal to withdraw Agitation Program on 18th, 19th and 20th May 2016. Sir,

This has reference to your letter no. SNEA/CHQ/CMD/2015-18/22 dated 28.04.2016 on the subject mentioned above. In this regard a discussion was held by CMD with your association representatives today i.e. 17.05.2016. During the discussion, Director (HR), GM(PERS/Estt) and GM(SR) were also present. The issues raised by your Association were discussed in detail. The management assured to resolve the issues with all sincerity in a time bound manner as already circulated vide this office letter of even no. dated 11.05.2016.

You would appreciate that it is a very crucial time when the Company is back on the path of recovery and showing signs of growth. At this stage, it would be advisable to avoid any such activities which may disturb industrial harmony and hamper the momentum.

In view of above, it is earnestly appealed to withdraw the agitation programme as intimated by your above said letter and make concerted efforts for improving productivity and growth of the Company.

GM (SR), BSNL C.O.

Copy to:

- 1. PS to CMD, BSNL
- 2. PS to Dir(HR), BSNL
- 3. GM (PERS/Estt) BSNL C.O.