

No. BSNLCO-PERB/19(12)/2/2022-PERS1-Part (4)

Dated: 03.06.2026

To

**All Heads of Telecom Circles/Metro Districts & Other Administrative Units  
All PGMs/Sr. GMs/GMs of BSNL CO New Delhi  
Bharat Sanchar Nigam Limited.**

**Subject: - Processing of e-APARs for "executive & non-executive" employees of BSNL, online through ESS-Portal for 'FY' 2025-26- regarding.**

**Reference:** This office letter no. BSNLCO-PERB/ 19(12)/2/2022-PERS1-Part (4) dated 08.04.2026 and 18.05.2026.

Kind reference is invited to this office letter dated 08.04.2026 vide which the timelines for processing of e-APARs for year 2025-26 was issued and letter dated 18.05.2026 vide which the last date for submission of self-appraisal was extended upto 30.05.2026 .

The last date for submission of self-appraisal of executives and non-executives (NE-9 and above) through ESS portal is hereby extended upto 10.06.2026.

All other timelines related to APAR reporting / reviewing etc already conveyed vide letter under reference shall remain unchanged.

All executives and non-executives of BSNL are hereby advised to comply with the timelines for processing of e- APARs.

This issues with the approval of Competent Authority.



(Nereus Barwa)

Assistant General Manager (Pers.I)  
BSNL CO, Janpath, New Delhi

Copy to: DGM (Pers.-ERP) for information and necessary action please.