



ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

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Press Release

AUAB Demands Pay Revision alongside Mission Service to the Nation OR Clear Directions to Work Only on a Commercially Profitable BSNL for Pay Revision

The apex forum of Unions and Associations in BSNL under banner of All Unions and Associations of BSNL (AUAB) has initiated series of agitational programme registering protest against undue delay by DoT in approval of Third Pay/Wage revision of BSNL Executives and Non-Executives.

BSNL has completed 26 years of service to the nation and has continuously undertaken important Government projects and social obligations without being guided solely by commercial considerations. However, its Executives and Non-Executives have been denied pay/wage revision for the last nine years and continue on the pay scales introduced in 2007.

But, the Pay Revision has been selectively extended to the officers of the BSNL Management, while the affordability clause continues to be cited in denying pay revision to the regular Executives and Non-Executives of BSNL. AUAB considers this differential treatment a serious issue requiring immediate intervention by Honourable MoC and High office of Honourable Prime Minister of India.

The AUAB have been pursuing its implementation at all levels from BSNL to DoT and have clearly elaborated how the BSNL Executives or Non-Executives are not responsible for the losses. The same has been underlined by the Minister of Communications, Finance Minister and even Prime Minister of India in the Parliament which is the highest house of Democracy. The Department of Expenditure also has issued directions to DoT for granting Pay/Wage revision by taking approval of cabinet for waiver of affordability clause.

The Parliamentary Committee has directed to give consideration to the Strategic role of BSNL in implementing major projects of Govt of India viz. Digital India, Indigenous 4G/5G services, Bharat Udyami, Bharat Net etc and it is agreed by all but when it is the turn of Pay/Wage revision, the ten year old story is being telecasted and the genuine demand is kept pending for years together.

It has been underlined by the Finance Minister of India that BSNL is suffering due to the Govt policies since the inception of BSNL in 2000 and employees are not responsible for the losses of BSNL. As per the directions of Honourable Prime Minister of India, BSNL had to launch the 4G services only with Indigenous 4G technology & BSNL has successfully done it. Further BSNL always stands in all Natural calamities viz, Sunami, Floods, Landslides in hilly area, Pandemic time and so on.

The same has been publicly and in Parliament appreciated by the Prime Minister of India. BSNL is also compelled for working on another prestigious but loss making Government project i.e. Bharatnet project which has been declared failed by CAG in its report published in July 2026. BSNL is putting its efforts to provide high speed internet to the Gram Panchayats through this BharatNet Project and Saturation Project wherein One Lakh new Mobile Towers are being installed at far flung rural areas, Military locations in Border areas where chances of even single rupee profit is not possible as compared to huge investment in infrastructure.

Government has extended financial support to BSNL in tune of 3.5 Lakh Crores in last seven years, but DoT has not allowed BSNL to pass on even single rupee to its employees and even from own resources of BSNL as approved by BSNL Board in Year 2017 and the entire workforce is compelled to pay for office works as sufficient funds are not provided for official works.

AUAB highlighted that BSNL is required to carry out the social obligation of the Government without bothering with its commercial viability. Thus it is the moral responsibility of the DoT being the Administrative Ministry for BSNL, to relax the affordability clause and implement the 3rd PRC to the BSNL employees which will highly synergize the workforce of BSNL. AUAB also explained how more than One Lakh Crores of BSNL are forcefully withdrawn by DoT causing the loss of few Thousand Crores to BSNL. If DoT clears this, BSNL will be profit making.

Due to the neglect and casual approach on part of Department of Telecom the issue is kept undecided for last nine years and hence for intervention from the Government towards this genuine demand, the AUAB have given a month long agitational programme and its first step is completed successfully with the Lunch Hour Demonstrations conducted on 25/09/2026 throughout India.

In the second step of the schedule a Twitter Campaign was successfully conducted on 28/09/2026 and the #3rd PRC and #remove affordability clause trending on twitter for the whole day and it was the major news on Twitter even on the next day of the Twitter Campaign.

In the third Step of this ongoing agitation program the AUAB has given a call for the Relay Hunger Fast with Mass Lunch Hour demonstrations on the BSNL Foundation Day i.e. 01/10/2026. AUAB has requested BSNL management for stopping BSNL Day celebrations till its proposal for third Pay Revision is approved by DoT and conveyed the decision to boycott the BSNL Foundation Day Celebrations if any on this 26th BSNL Foundation Day.

Though, the majority of the Officers in Management have responded to this appeal by the AUAB with due sensitivity and no circular has been issued for BSNL day Celebrations from HQ of BSNL. But certain insensitive officers working on deputation in BSNL for last 26 years who failed to lead BSNL from front, who failed to decide where to continue in BSNL or to leave BSNL and are going ahead with Celebrations.

By understanding such discrimination and insensitive approach, on 26th Foundation day of BSNL, AUAB is holding full day Relay Hunger Fast by General/Circle Secretaries and Office Bearers at these levels with mass Lunch Hour Demonstration at Corporate Office Janpath Delhi, at all Circle Offices at all State Capitals, Business and Operation Areas at District HQs wherein the Executives and Non-Executives will hold peaceful demonstration and raise voice for immediate approval of Third Pay/Wage revision for which file is pending at DoT for last seven months. The workforce of BSNL has decided not to participate in any celebrations by BSNL till the Third Pay/Wage revision is approved by DoT or it is cleared by DoT how the officers declared as surplus in DoT and sent to BSNL in mass are eligible for Pay Revision and how it is denied to own Executives/Non-Executives of BSNL. .

The leaders and Members of AUAB are determined and ready to face this do or die situation and to ensure that BSNL and its workforce continues to give affordable services to esteemed customers by getting Pay/Wage revision approval from DoT with waiver of Affordability clause by overlooking losses due to government Policies or give clear directions to BSNL work only for profit and Pay revision to profit Making BSNL by stopping all loss making Projects by Dept of Telecom.

AUAB is expecting mass participation all over India appealing Honourable Minister of Communication, Government of India for kind intervention and required directions to concerned officers in DoT to approve the Third Pay/Wage Revision of BSNL workforce.



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