

Circular from Unions & Associations of BSNL

Subject: Congratulations on the massive participation in the countrywide lunch hour demonstration on 8th January, 2026 – Review Meeting of General Secretaries held on 8th & 9th January, 2026 to intensify the future struggle.

The massive and enthusiastic participation of employees in the countrywide lunch hour demonstration held on 8th January, 2026 was reviewed in an emergent meeting of the General Secretaries of unions and associations, convened on the same day.

The meeting unanimously conveyed its warm congratulations, heartfelt greetings and thanks to all members and leaders whose committed efforts made the programme a grand success across the country. The unity, discipline, and determination displayed by the employees have sent a strong and clear message to the management.

The meeting also reviewed the developments in the discussion held earlier in the day with the Director (HR) and other senior officers of the Corporate Office. During the morning meeting, the Management informed that the Management Committee has approved the Wage Agreement on the same day, and that copies of the approval would be circulated to all members of the Board of Directors for onward submission to the DoT after Board approval. The Management also assured that the issues relating to Chennai and Tamil Nadu Circle would be resolved. Though the minutes of the meeting not yet circulated by the Management at the earliest.

Since the discussion with the Management was not sufficient to warrant postponement of the scheduled programme, the leadership of the unions and associations assembled at Eastern Court and addressed the large gathering of employees, explaining the developments and reaffirming the resolve to continue the struggle till all issues are conclusively settled.

After detailed deliberations, the meeting took the following decisions:

1. **Strengthening Coordination at Circle Level:** All Circles/ Districts of the unions and associations are requested to establish active coordination at the Circle level. A joint meeting will be organised in every circle and all Circle Office bearers must form a coordination committees at circle/district levels.
2. **Review of Minutes of Meeting:** The minutes of the meeting held with the Director (HR) are yet to be received by the General Secretaries of the unions and associations. Upon receipt of the official communication, the matter will be reviews for intensifying the joint struggle.
3. **Finalization of Next Course of Action:** Proposals for the next phase of struggle, including a Twitter campaign, mobilization to CMD Office / Jantar Mantar, hunger strike, and other agitational programmes, will be finalised in

the next meeting of the General Secretaries, to be held on 20th January, 2026 at 11:00 am.

The meeting called upon all unions, associations, and employees to remain vigilant, united, and prepared for intensified collective action if the assurances given by the Management are not translated into concrete decisions without further delay.


GS BSNLEU


GS SNEA


GS SEWA


GS NFTE


GS AIGETOA


GS DEWAB


GS BTEU


GS AIBSNLEA

Copy to :

1. CMD BSNL for information please.
2. Director (HR) for information please
3. PGM (SR) for information please.
4. All Circle/Zonal/District Secretaries of participating Unions and Associations.