

# **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

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## **Subject: Important Meeting Held on 20.04.2026 and Message from AUAB.**

After the successful holding of the countrywide lunch-hour demonstration programme, an emergent meeting of AUAB was held at SNEA CHQ Office, Eastern Court, New Delhi. All the General Secretaries and representatives of the Unions and Associations were present and the following decisions have been taken to intensify the struggle in future.

1. At the outset, AUAB congratulated the field-level leaders and members of All Unions and Associations for their mass participation, even at short notice.
2. During the discussion in the meeting, it was reviewed that, taking note of the agitational call, the Director (HR) called the General Secretaries of AUAB for a meeting on morning of 20/04/2026 and appealed for withdrawal of the call, with the assurance that it was conveyed from DoT that the IDA order would be endorsed by that evening or at the latest by the next day. All the General Secretaries responded in one voice that many such assurances have been given over the last two months, and they cannot be relied upon until the order is actually issued. It was categorically mentioned that DoT expects all work from BSNL at lightning speed, but this simple issue has been delayed for more than two months, leading to mass unrest.
3. To intensify the struggle, it was discussed that if DoT does not endorse the IDA order by tomorrow, i.e. 22.04.2026, then AUAB will continue the struggle by wearing black badges on 23.04.2026 and submitting Memorandum to CCA offices all over India on 24.04.2026 at all levels. Efforts will also be made to convey strong resentment to the Secretary, DoT at Sanchar Bhawan, Delhi, by organising a powerful Twitter campaign programme on 27.04.2026.
4. It was also decided that AUAB will write to the Secretary, DPE, for issuing the next IDA order due for April 2026 without further delay, by removing para 5 of the last IDA order issued by DPE and allowing PSUs to implement IDA without the need for approval from the Administrative Ministry.
5. It was further decided that AUAB will extend full support and active participation in the countrywide dharna programme of the pensioners associations on 30.04.2026, demanding the release of DR and IDA by the government. It was also decided that if the salary for the month of April is not disbursed along with the IDA arrears, AUAB will organise a "protest chain" on the next salary day at all BSNL offices and exchanges to highlight strong resentment on the issue.
6. It was also discussed that AUAB will meet the CMD BSNL, and Director (HR), BSNL, to discuss the issue of the DoT direction to form a Committee on HR issues without taking into confidence the unions and associations. A protest letter on the same subject will also be sent to the Secretary, DoT, to convey strong reaction to the decision of the government.

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