

No. BSNLCO-SR/16(12)/1/2025-SR

Date: 01.10.2025

APPEAL

To,

- (1) Sh. Animesh Mitra
GS, BSNLEU.
- (2) Sh. Chandeshwar Singh
GS, NFTE (BSNL)
- (3) Sh. Ajay Singh
GS, BTEU (I/C)

- (1) Sh. M.S. Adasul
GS, SNEA
- (2) Sh. Pavan Akhand
GS, AIGETOA (I/C)

Sub: Appeal to withdraw lunch hour demonstration on 06.10.2025.

Ref: Letter No. Unions and Associations of BSNL/CHQ/2025/CGM TN issue dated 23.09.2025.

Sir,

I am directed to refer your letter under reference intimating thereby Lunch hour demonstration on 06.10.2025 at all OA, BA, Circles and BSNL CO headquarters.

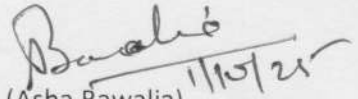
2.. At this point of time, when BSNL has received revival packages from Government of India, it is our foremost responsibility to single minded carry out all the tasks allotted to us and contribute toward the nation building.

3. In recent times, BSNL has embarked on a transformative journey, striving to reclaim its position as a leading telecom service provider in India. This path has been marked by significant milestones, including the rollout of indigenous 4G services and a renewed focus on customer satisfaction.

4. Since, BSNL is passing through a challenging phase, as such any agitational activities at this juncture will not be in the interest of BSNL. It is imperative for all employees to focus on the improvement of productivity and financial condition of the company.

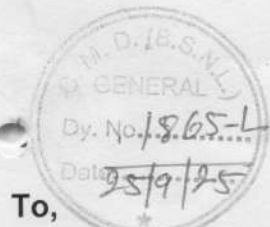
5. In view of above, it is appealed to withdraw the Lunch hour demonstration on 06.10.2025 at all OA, BA, Circles and Corporate office headquarters and make all out efforts for the financial growth of the company.

This is issued with approval of competent authority.


(Asha Bawalia)
DGM (SR)

Copy for kind information to:

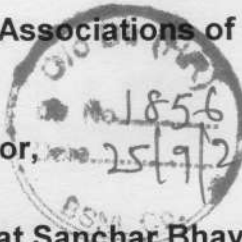
- 1. PPS to CMD, BSNL
- 2. PS to Director (HR).
- 3. All CGMs, BSNL, for kind information and necessary action please.



No. Unions and Associations of BSNL/CHQ/2025/CGM TN Issue
Dated: 23/09/2025

To,

The Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
3rd Floor, Corporate Office, Bharat Sanchar Bhavan,
Janpath, New Delhi – 110001.



Mr (HM)

ple draw 26

Subject: Urgent Reminder and Notice for Replacement of CGM Tamil Nadu and Chennai Circles – Escalation of Industrial unrest due to Persistent Vindictive Attitude and Administrative Failure.

Reference:

1. Submissions by all Unions and Associations in TN/CHTD Circles dated 10/07/2025.
2. Formal submission by CSs of Unions & Associations in TN & CHTD Circle on your visit to Chennai on 18/07/2025 and assurances thereof.
3. Letter No. Unions and Associations of BSNL/CHQ/2025CGM TN Issue DT 25/07/2025.
4. Punishment Orders issued by CGM CHTD Circle to Office Bearers.
5. Submissions by all Unions and Associations in TN/CHTD Circles dated 22/09/2025.

PGM(SR)

DM(SR)

Respected Sir,

With reference to above subject and letter dated 25/07/2025, by submitting detailed reports, we have drawn your kind attention towards the untenable and deteriorating situation under the current CGM, Shri S. Parthiban, heading Tamil Nadu and Chennai Circles, Despite repeated submissions and appeals from all Unions and Associations regarding the untenable situation in Tamil Nadu and Chennai TD Circles, there has been no corrective action from the management that to be after your kind intervention and assurances during your Chennai visit on 18/07/2025 and delegation of GS of All Unions and Associations. .

Instead of following your directions to resolve unrest and maintain harmony, the CGM Shri Partibhan has intensified his vindictive approach by issuing charge sheets, memos, and compelling General Managers to serve punishment orders beyond their authority. This has created an explosive situation in both Circles and has deeply demoralized the workforce. Such type of adamancy and authoritarian approach even after directions of CMD BSNL is not going down well with the rank and file of employees across the nation.

Seeing no hope of resolution either from BSNL Corporate or from Chennai administration, the unions and associations of BSNL TN & CHTD Circles have served the protest notice for a day long dharana at office of CGM TN Circle as per reference 5 above.

This agitational programme will be supported with lunch hour demonstration all Over India at BSNL Corporate Office, at Circles and OAs/BAs i.e. across the country in solidarity with the victimized office bearers of associations with:

Demands:

1. Immediately shift Shri S. Parthiban from the posts of CGM TN & CHTD and finally repatriate to DoT.
2. Withdraw all vindictive actions initiated against leaders and employees of CHTD

**Program: Lunch hour demonstration on 6th October 2025 between 1.30 to 2 PM at
A/BA/Circle and Corporate Headquarters.**

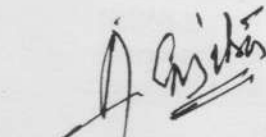
Failure to act immediately will send a wrong message to the workforce that management is protecting an officer whose conduct has failed on every front of BSNL's requirements.


This programme will be held in solidarity with the members and leaders of Tamil Nadu and Chennai TD Circles and as a mark of protest against the autocratic and revengeful actions of the CGM.

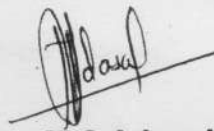
We sincerely hope that your office will intervene before the situation escalates further and take immediate corrective measures to restore peace and industrial harmony.

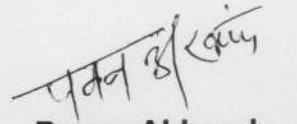
Encl: As above

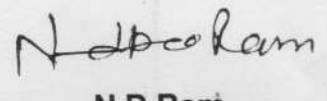
With warm regards,



Animesh Mitra
GS BSNLEU



C Singh
GS NFTE

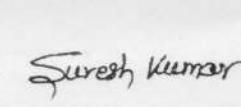

M S Adasul
GS SNEA

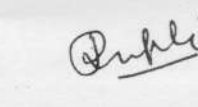

Pavan Akhand
GS AIGETOA (I/C)



N D Ram
GS SEWA


Ajay Singh
GS BTEU (I/C)


Rajpal Sharma
Prez AIBSNLEA


Suresh Kumar
GS SNATTA


R K Gupta
GS DEWAB


Vijay Kumar
GS TEPU

Copy to:

1. **Resected Sri Jyotiraditya Scindia ji**, Honourable Minister of Communication New Delhi, for kind information please.
2. **Respected Sri Chandra Sekhar Pemmasani ji** Honourable Minister of State Communication for kind information and with humble request for immediate intervention in this burning issue of both developing Circle of BSNL.
3. **Respected Dr Neeraj Mittal ji**, Secretary Department of Telecommunications, Sanchar Bhawan, Ashoka Road, New Delhi for kind information and with request to call back Sri Partibhan CGM back to Dept. of Telecommunications without further delay and save BSNL.
4. **Shri. Kalyan Sagar Nippani**, Director HR BSNL for kind information and n/a please.
5. **Shri. Rajeev Kumar Kaushik** PGM SR/Pers BSNL CO for kind information please.