

Our Request for review of Transfer Order Dated 2nd May 25.

1. Posting of LICE Promoted in AGMs to same Circle wherever vacancies are available and to nearby Circles having AGM vacancies with option to individual as per fresh request /representation by individuals.
2. To restore joining time on AGM Promotions to 40 days instead of present 15 days.
3. To review restructuring norms for posting AGM level officers at SDCA level as proposed in this order and create about 3000 new posts of AGMs, 4000 New Posts of SDEs and 4000 Posts of JEs so that the directions in this letter are truly implemented.
4. To continue to issue all OTP Requests Transfer Orders from Non -tenure stations on six monthly basis and from all India tenure stations on Quarterly basis as per the existing guidelines.
5. To issue Transfer Orders of all Tenure Completed Executives as well as of the Executives who will be completing their tenure at All India Hard Tenure stations in coming six months.
6. To publish the vacancy position of all by excluding long stay and AGM Promotion Transfers in this order.
7. To give priority consideration to all incoming Requests to **West Bengal, Kerala, Karnataka, Maharashtra, Gujarat** and other Circles like **J&K Circle** facing acute shortage including requests before competition of two years tenure so that artificial shortage created due to avoidable long stay transfers during last three years is restored.
8. The vacancies remaining after consideration of all OTP Requests, the remaining 50% vacancies may be filled by calling options from other willing or long stayed executives from Circles having excess strength in that cadre. Remaining shortage of 50% if not filed through OTP or by Long stay transfers from excess Circles may be filled next year or from promotional posts by giving due consideration to pending promotions.
9. For consideration of all pending OTP Requests on completion of two years from all Non-tenure Circles.
10. For due consideration to Transfer policy guidelines while issuing the Transfer orders, which is missing in this order.
11. Not to punish executives by issuing Inter Circle transfers just because they are and were issued charge sheet as this will totally demotivate executives and no one will dare to work fearlessly which is need for achieving high targets of BSNL and one will continue his approach in saving self before any interest of BSNL.
12. Not to punish executives by issuing Inter Circle transfers just because they are applicant in some court cases.
