## **Thanks**

SNEA CHQ conveys Sincere Thanks and Gratitude to Director HR BSNL Board and his entire HR team for timely initiatives and actions for settlement of following HR issues:

- 1. Implementation of PwBD reservations in Promotions with retrospective date.
- 2. Delinking of Daily Diary Writing from the Salary and its overall review.
- 3. Issuing Orders for AGM Telecom PwBD Promotions
- 4. Issuing Orders for AGM Telecom Promotions
- 5. Issuing EE to SE promotions in Civil wing
- 6. Issuing SDE to EE promotions in Civil wing
- 7. Issuing EE to SE promotions in Electrical wing
- 8. Issuing SDE to SE promotions in Electrical wing
- 9. Restoration of OA functioning of Recognised Associations
- 10. Granting Immunity till Period of Association Body.
- 11. Constitution of the Committee for Review of Transfer Policy
- 12. Constitution of the Committee for Degree/Diploma dispute in CE wing
- 13. Giving justice for genuine request in long stay Transfer cases.
- 14. Initiatives on Important HR issues for minimum level of motivation
- 15. Considering Request of CSS/PA/PS cadre Executives to Home Circle.
- 16. Considering Genuine Requests of Executives under long stay
- 17. First Phase Settlement of Long pending SDE Reversal Case
- 18. Deploying senior advocates for early hearing and timely outcome in different court cases
- 19. Action on preparation and publication of Seniority Lists/ AIELs.
- 20. Granting Minimum Required facilities for SNEA CHQ Office.
- 21. Maintaining Industrial Peace and Hormonal Staff Relations with Recognized majority Associations.
- 22.and so on......